

# Job Postings Will County, IL

Lightcast Q3 2023 Data Set

August 2023

Workforce Investment Board of Will County



203 N Ottawa Street, Suite 100  
Joliet, Illinois 60432

# Parameters

Select Timeframe: Aug 2023 - Aug 2023

Report Focus:

Description	Description
Summary	Industries
Skills	Education and Experience
Advertised Wage Trend	Companies
Occupations	

Regions:

Code	Description
17197	Will County, IL

Minimum Experience Required: Any

Advertised Salary: Include all postings regardless


Education Level: Any

Job Type: Include Internships

Keyword Search:

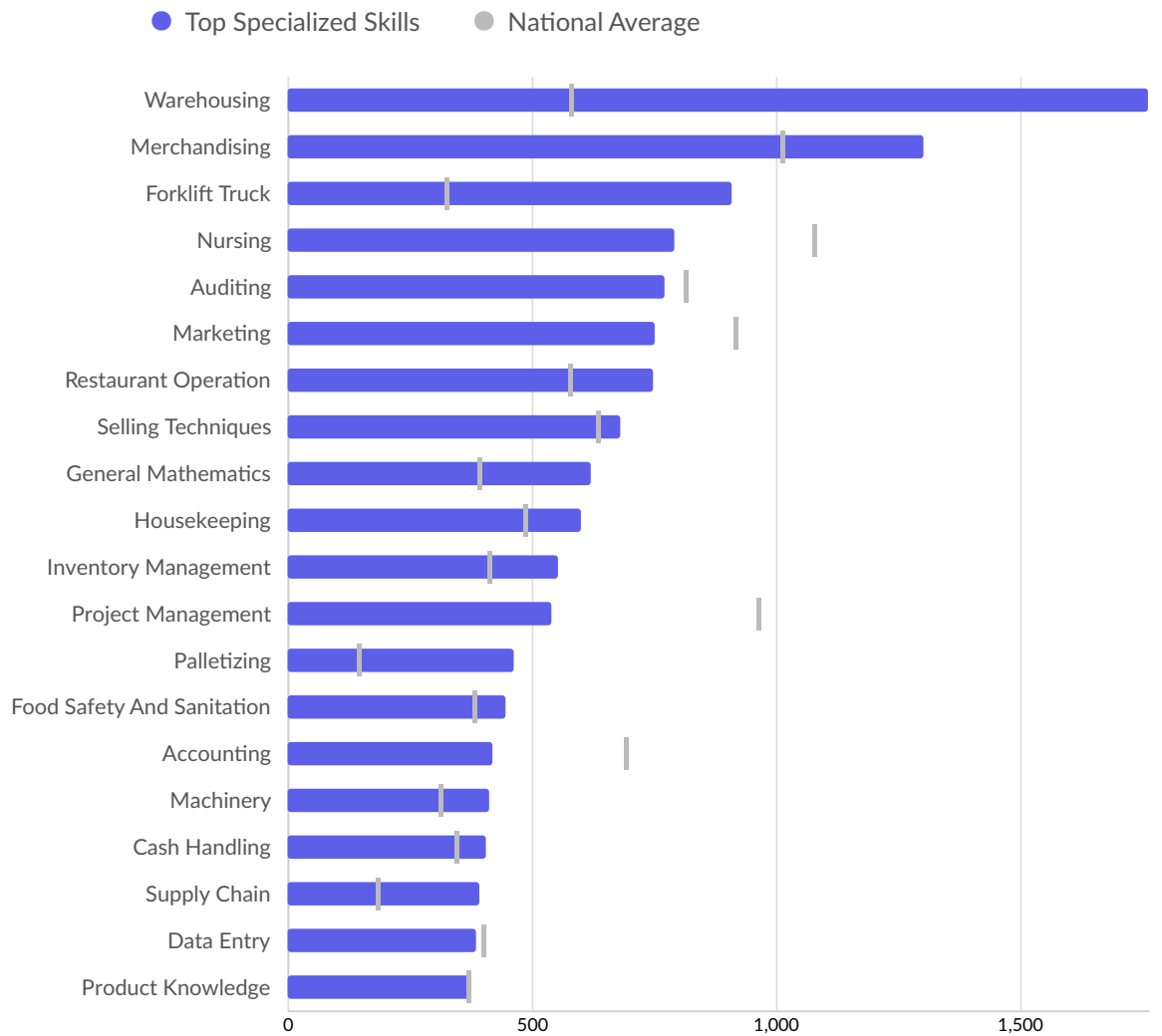
Posting Type: Active Postings

## Job Postings Summary

<p>16,235 Unique Postings 54,055 Total Postings</p>	<p>3 : 1 Posting Intensity  Regional Average: 3 : 1</p>	<p>3,086 Employers Competing 3,086 Total Employers</p>	<p>23 days Median Posting Duration Regional Average: 23 days</p>
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There were 54,055 total job postings for your selection in August 2023, of which 16,235 were unique. These numbers give us a Posting Intensity of 3-to-1, meaning that for every 3 postings there is 1 unique job posting.

This is close to the Posting Intensity for all other occupations and companies in the region (3-to-1), indicating that they are putting average effort toward hiring for this position.

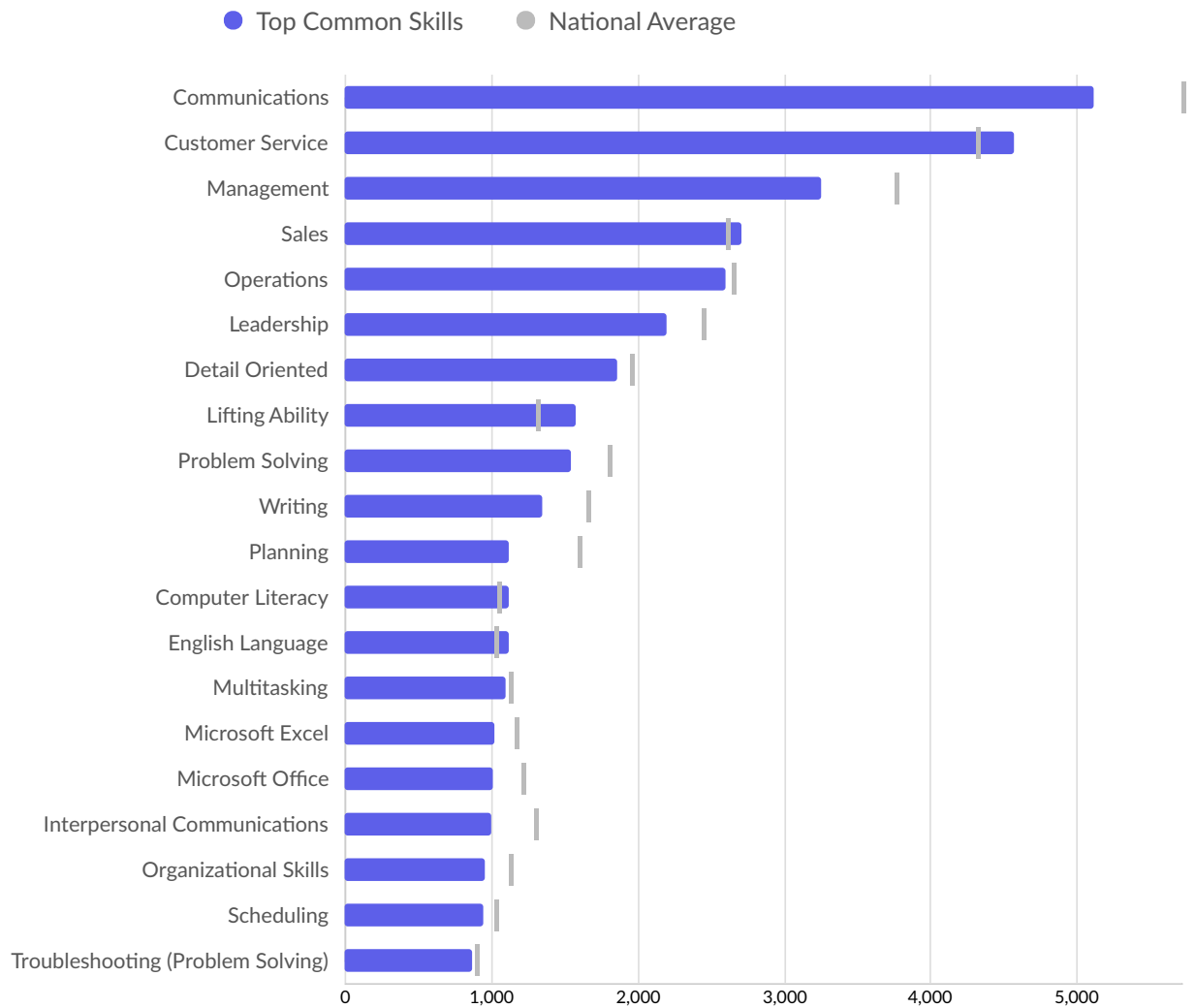


Top Specialized Skills	Unique Postings	National Average
Warehousing	1,763	579
Merchandising	1,303	1,010
Forklift Truck	911	322
Nursing	793	1,073
Auditing	774	814
Marketing	751	914
Restaurant Operation	750	575
Selling Techniques	683	632
General Mathematics	621	390
Housekeeping	600	482
Inventory Management	553	409
Project Management	541	962
Palletizing	462	142

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Food Safety And Sanitation	446	380
Accounting	420	687
Machinery	414	310
Cash Handling	405	342
Supply Chain	392	183
Data Entry	386	395
Product Knowledge	374	367

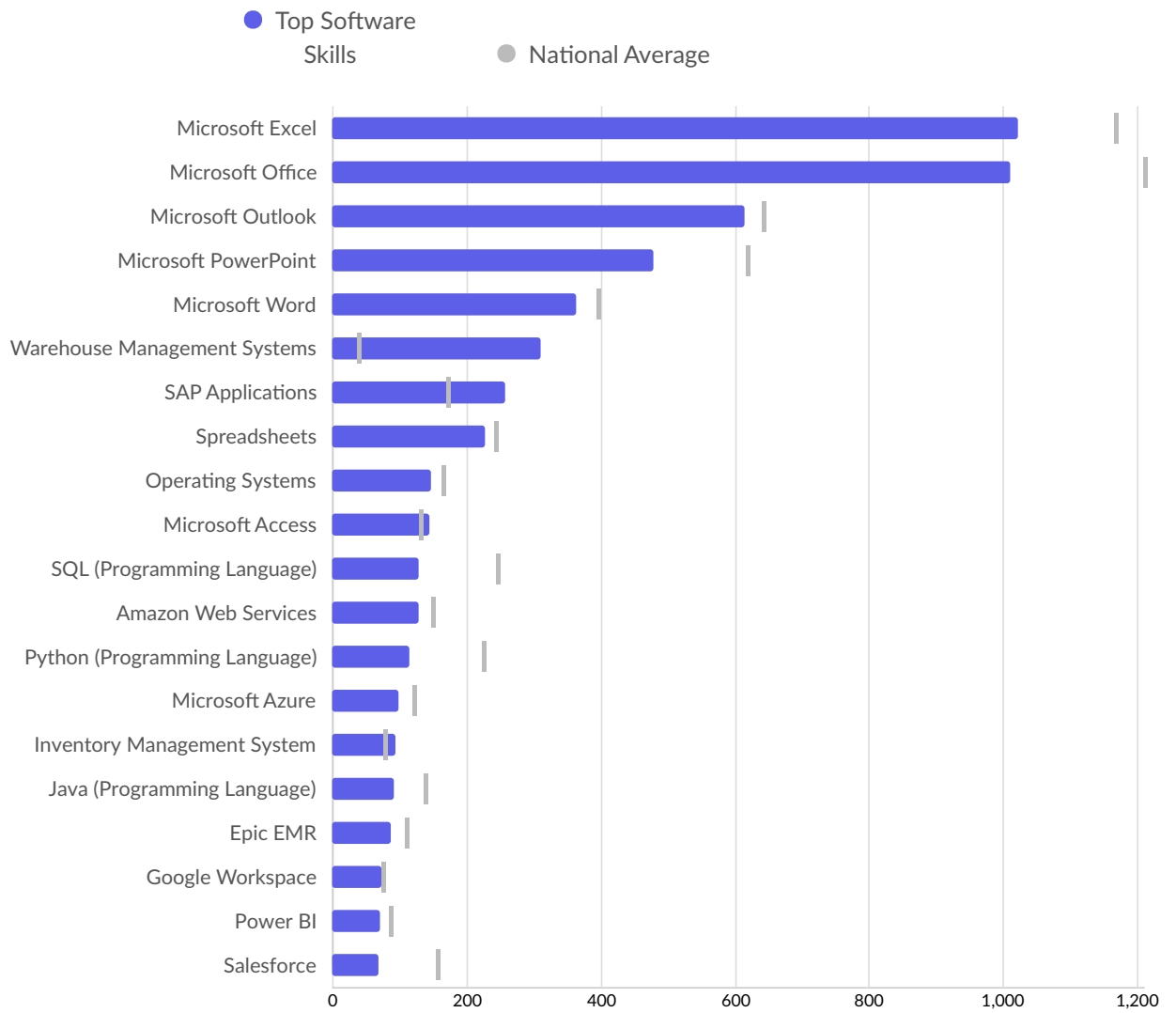


Top Common Skills	Unique Postings	National Average
Communications	5,117	5,717
Customer Service	4,578	4,316
Management	3,254	3,761
Sales	2,716	2,603
Operations	2,598	2,646
Leadership	2,196	2,434
Detail Oriented	1,857	1,953
Lifting Ability	1,584	1,308
Problem Solving	1,545	1,799
Writing	1,345	1,659
Planning	1,126	1,593
Computer Literacy	1,124	1,047
English Language	1,119	1,020

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Multitasking	1,104	1,125
Microsoft Excel	1,023	1,164
Microsoft Office	1,012	1,209
Interpersonal Communications	1,000	1,295
Organizational Skills	954	1,118
Scheduling	945	1,020
Troubleshooting (Problem Solving)	874	898



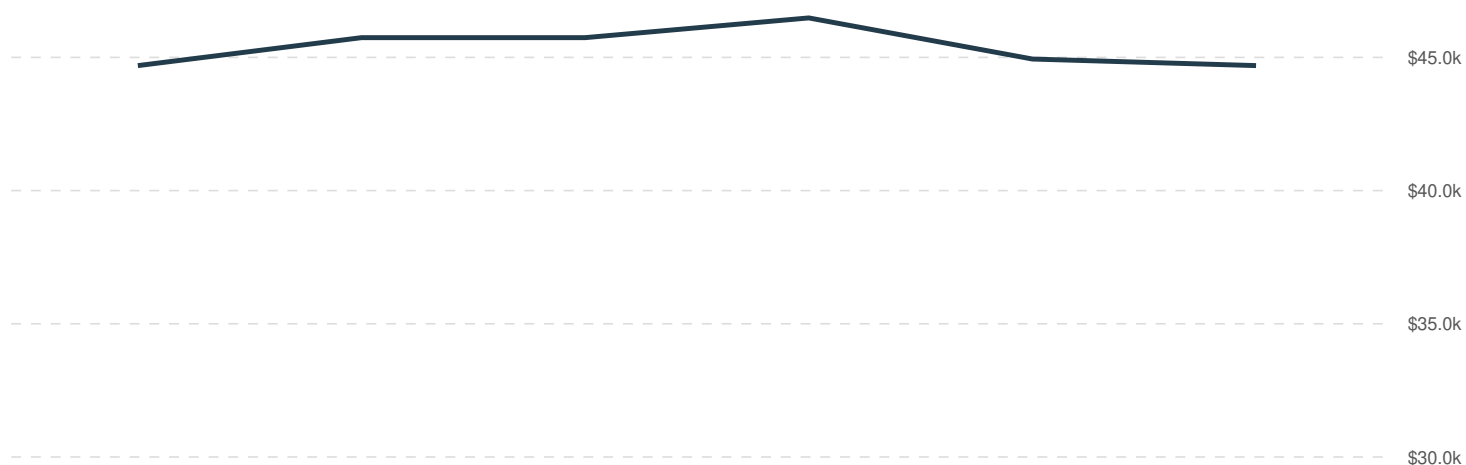
Top Software Skills	Unique Postings	National Average
Microsoft Excel	1,023	1,164
Microsoft Office	1,012	1,209
Microsoft Outlook	614	640
Microsoft PowerPoint	478	617
Microsoft Word	363	393
Warehouse Management Systems	311	36
SAP Applications	258	171
Spreadsheets	228	241
Operating Systems	148	165
Microsoft Access	145	130
SQL (Programming Language)	130	244
Amazon Web Services	129	147



Python (Programming Language)	114	223
Microsoft Azure	98	120
Inventory Management System	94	75
Java (Programming Language)	91	137
Epic EMR	87	108
Google Workspace	73	73
Power BI	71	84
Salesforce	70	154

## Advertised Wage Trend











▲ 0.0% Mar 2023 - Aug 2023  
\$44.7k Median












20,162 Job Postings



## Top Posted Occupations

Occupation (SOC)	Total/Unique (Aug 2023)	Posting Intensity	Median Posting Duration
Registered Nurses	6,892 / 828	8 : 1 	24 days
Heavy and Tractor-Trailer Truck Drivers	2,832 / 693	4 : 1 	28 days
Laborers and Freight, Stock, and Material Movers, Hand	2,643 / 687	4 : 1 	23 days
Retail Salespersons	1,711 / 616	3 : 1 	19 days
First-Line Supervisors of Retail Sales Workers	1,528 / 500	3 : 1 	25 days
Fast Food and Counter Workers	1,102 / 404	3 : 1 	26 days
Stockers and Order Fillers	937 / 320	3 : 1 	24 days
Customer Service Representatives	1,058 / 306	3 : 1 	20 days
Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products	928 / 296	3 : 1 	20 days
Food Service Managers	591 / 241	2 : 1 	20 days

## Top Industries

	Total/Unique (Aug 2023)	Posting Intensity	Median Posting Duration
Employment Placement Agencies	2,189 / 701	3 : 1 	18 days
Limited-Service Restaurants	1,320 / 567	2 : 1 	19 days
Temporary Help Services	2,055 / 445	5 : 1 	20 days
Full-Service Restaurants	1,215 / 389	3 : 1 	25 days
Department Stores	1,357 / 388	3 : 1 	29 days
General Medical and Surgical Hospitals	1,177 / 320	4 : 1 	24 days
General Freight Trucking, Long-Distance, Truckload	1,754 / 260	7 : 1 	25 days
Commercial Banking	881 / 224	4 : 1 	16 days
All Other Miscellaneous Ambulatory Health Care Services	1,067 / 220	5 : 1 	12 days

## Education Breakdown

Education Level	Unique Postings	% of Total
No Education Listed	8,501	52%
High school or GED	4,533	28%
Associate degree	1,231	8%
Bachelor's degree	2,659	16%
Master's degree	785	5%
Ph.D. or professional degree	224	1%











## Minimum Education Breakdown

Minimum Education Level	Unique Postings (minimum)	Unique Postings (max advertised)	% of Total (minimum)
High school or GED	4,533	0	28%
Associate degree	781	371	5%
Bachelor's degree	1,983	623	12%
Master's degree	333	417	2%
Ph.D. or professional degree	104	120	1%

## Experience Breakdown

Minimum Experience	Unique Postings	% of Total
No Experience Listed	9,151	56%
0 - 1 Years	3,020	19%
2 - 3 Years	2,660	16%
4 - 6 Years	1,035	6%
7 - 9 Years	204	1%
10+ Years	165	1%

# Top Companies Posting

Company	Total/Unique (Aug 2023)	Posting Intensity	Median Posting Duration
Ascension	813 / 170	5 : 1 	7 days
Joliet Junior College	379 / 152	2 : 1 	31 days
Walgreens Boots Alliance	672 / 119	6 : 1 	24 days
Healthcare Employment Network	381 / 113	3 : 1 	16 days
Ryder	645 / 112	6 : 1 	35 days
Walmart	383 / 108	4 : 1 	24 days
Capital One	552 / 106	5 : 1 	15 days
Amazon	464 / 105	4 : 1 	18 days
State Of Illinois	309 / 105	3 : 1 	22 days
Rjw Logistics	270 / 101	3 : 1 	33 days

# Appendix A - Data Sources and Calculations

## Lightcast Job Postings

Job postings are collected from various sources and processed/enriched to provide information such as standardized company name, occupation, skills, and geography.