



Will County, IL

Workforce Investment Board of Will County



203 N Ottawa Street, Suite 100
Joliet, Illinois 60432

Contents

Report Parameters	1
Economy Overview	2
Unemployment by Demographics	4
Historic & Projected Trends	8
Population Characteristics	12
Industry Characteristics	14
Business Characteristics	20
Workforce Characteristics	22
Educational Pipeline	29
In-Demand Skills	30

Report Parameters

1 County

17197 Will County, IL

Class of Worker

QCEW Employees, Non-QCEW Employees, and Self-Employed

The information in this report pertains to the chosen geographical area.

Economy Overview

692,129

Population (2020)

Population grew by **6,252** over the last 5 years and is projected to grow by **7,176** over the next 5 years.

265,937

Total Regional Employment

Jobs grew by **21,954** over the last 5 years and are projected to grow by **18,343** over the next 5 years.

\$87.0K

Median Household Income (2019)

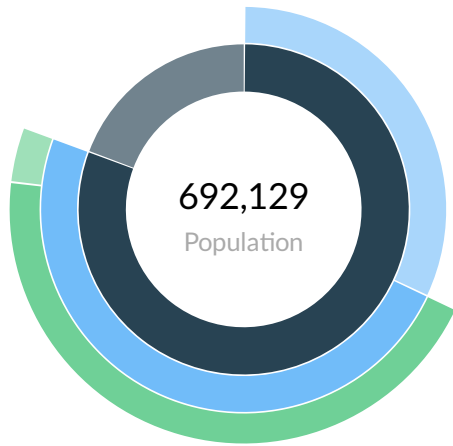
Median household income is **\$24.1K above** the national median household income of \$62.8K.

Takeaways

- As of 2020 the region's population **increased by 0.9%** since 2015, growing by 6,252. Population is expected to **increase by 1.0%** between 2020 and 2025, adding 7,176.
- From 2015 to 2020, jobs **increased by 9.0%** in Will County, IL from 243,982 to **265,937**. This change **outpaced the national growth rate of 1.3% by 7.7%**. As the number of jobs increased, the **labor force participation rate decreased from 66.1% to 60.4% between 2015 and 2020**.
- Concerning educational attainment, **22.5% of Will County, IL residents possess a Bachelor's Degree** (2.4% above the national average), and **8.5% hold an Associate's Degree** (0.1% below the national average).
- The top three industries in 2020 are Education and Hospitals (Local Government), Warehousing and Storage, and Restaurants and Other Eating Places.

	Population (2020)	Labor Force (2020)	Jobs (2020)	Cost of Living	GRP	Imports	Exports
Region	692,129	336,883	265,937	101.5	\$32.61B	\$43.79B	\$30.17B
Illinois	12,618,700	6,105,474	6,280,088	99.9	\$829.93B	\$632.29B	\$727.95B
United States	330,591,441	159,724,262	160,385,413	100.0	\$20.70T	\$0	\$9.99T

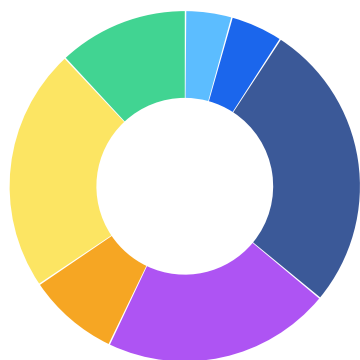
2020 Labor Force Breakdown



	Population
● Total Working Age Population	557,950
● Not in Labor Force (15+)	221,067
● Labor Force	336,883
● Employed	310,436
● Unemployed	26,447
● Under 15	134,180

Educational Attainment

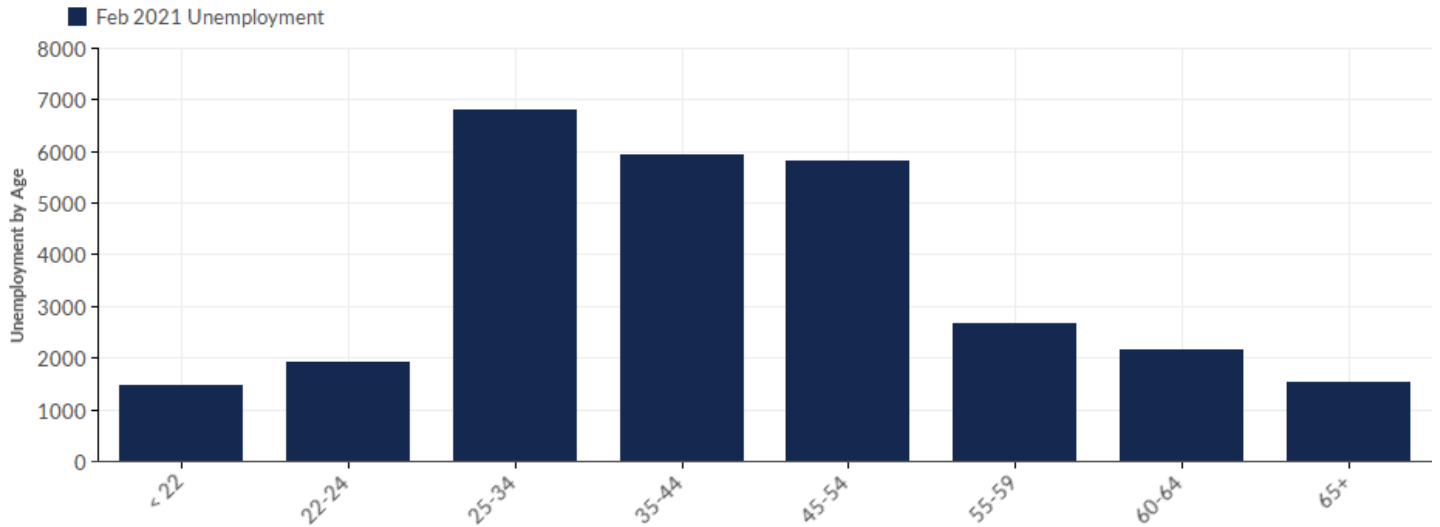
Concerning educational attainment, **22.5% of Will County, IL residents possess a Bachelor's Degree** (2.4% above the national average), and **8.5% hold an Associate's Degree** (0.1% below the national average).



	% of Population	Population
● Less Than 9th Grade	4.3%	19,747
● 9th Grade to 12th Grade	4.8%	22,341
● High School Diploma	26.8%	124,100
● Some College	21.1%	97,496
● Associate's Degree	8.5%	39,129
● Bachelor's Degree	22.5%	103,978
● Graduate Degree and Higher	12.0%	55,630

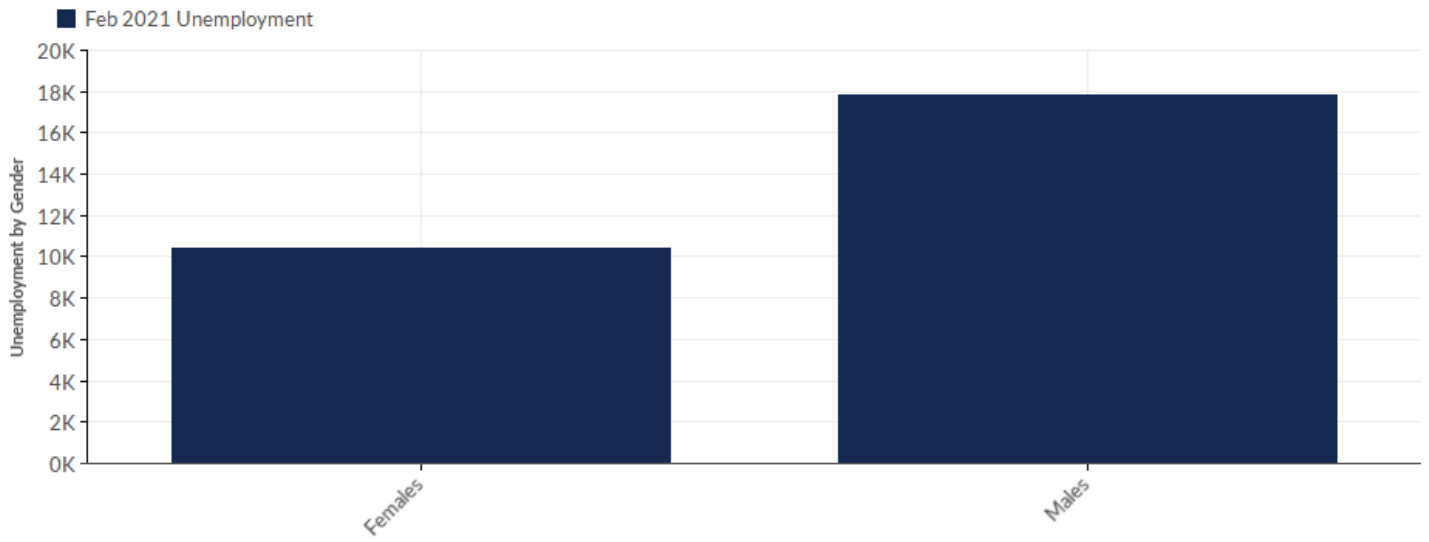
Unemployment by Demographics

Unemployment by Age



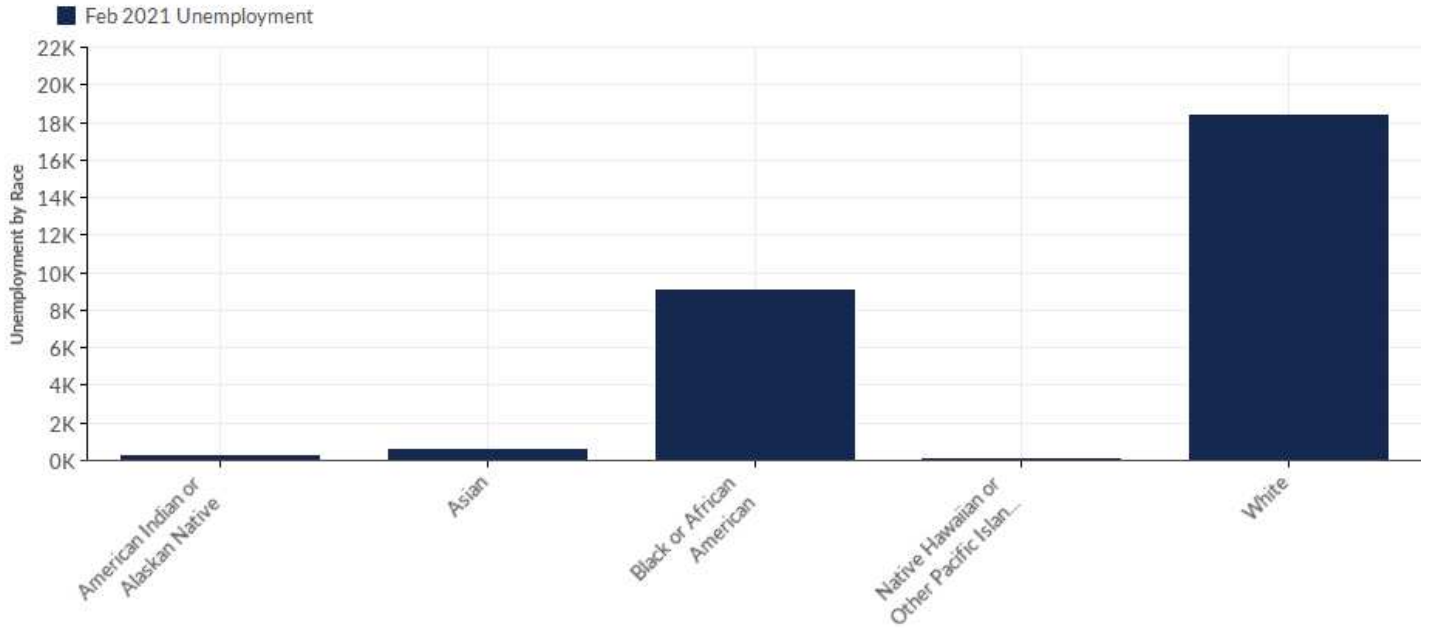
Age	Unemployment (Feb 2021)	% of Age Cohort
< 22	1,462	5.17%
22-24	1,916	6.77%
25-34	6,801	24.03%
35-44	5,944	21.00%
45-54	5,819	20.56%
55-59	2,670	9.43%
60-64	2,155	7.61%
65+	1,533	5.42%
Total	28,301	100.00%

Unemployment by Gender



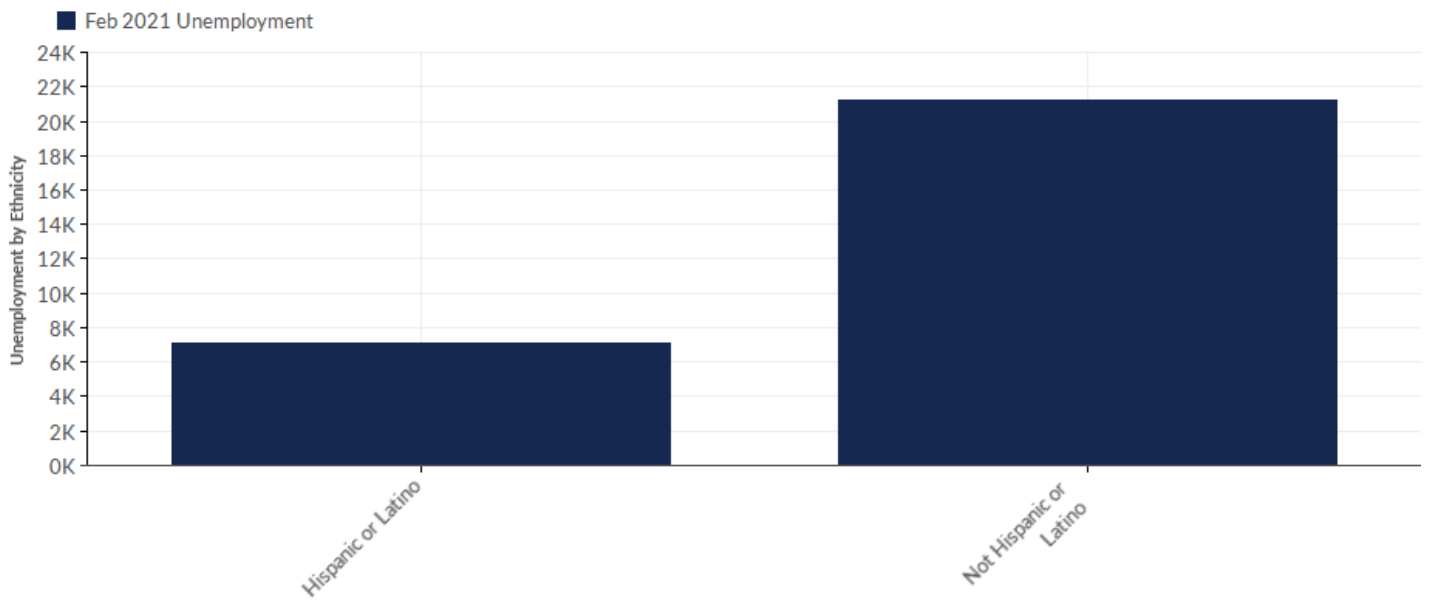
Gender	Unemployment (Feb 2021)	% of Age Cohort
Females	10,447	36.91%
Males	17,854	63.09%
Total	28,301	100.00%

Unemployment by Race



Race	Unemployment (Feb 2021)	% of Age Cohort
American Indian or Alaskan Native	223	0.79%
Asian	561	1.98%
Black or African American	9,084	32.10%
Native Hawaiian or Other Pacific Islander	79	0.28%
White	18,355	64.86%
Total	28,301	100.00%

Unemployment by Ethnicity

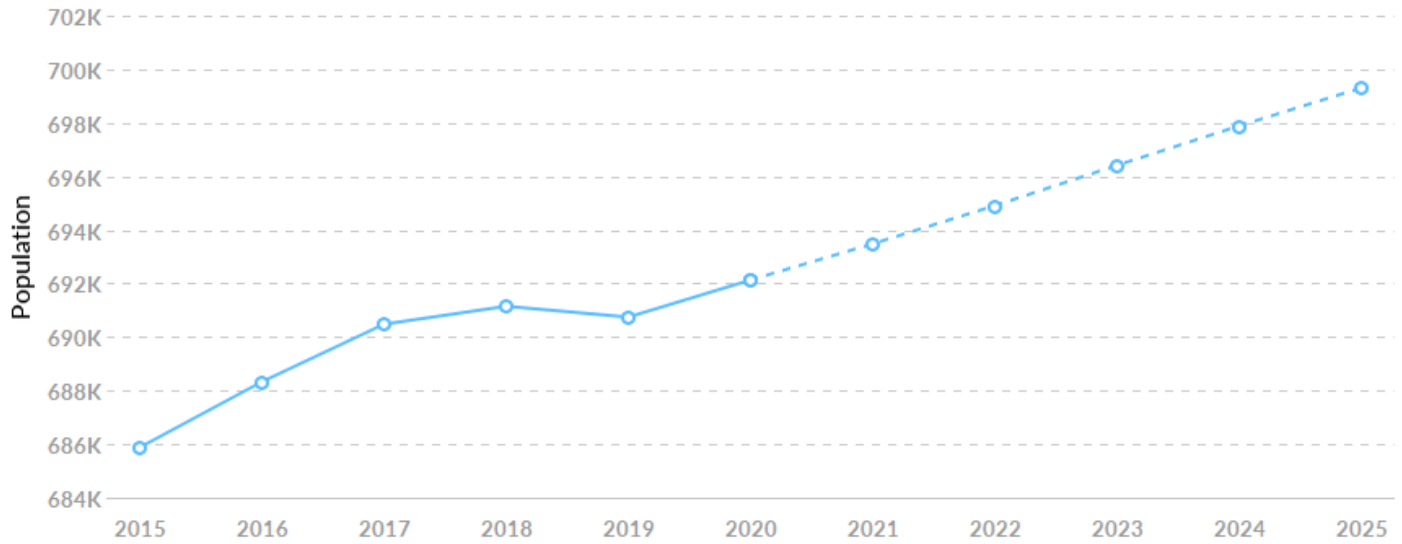


Ethnicity	Unemployment (Feb 2021)	% of Age Cohort
Hispanic or Latino	7,111	25.13%
Not Hispanic or Latino	21,190	74.87%
Total	28,301	100.00%

Historic & Projected Trends

Population Trends

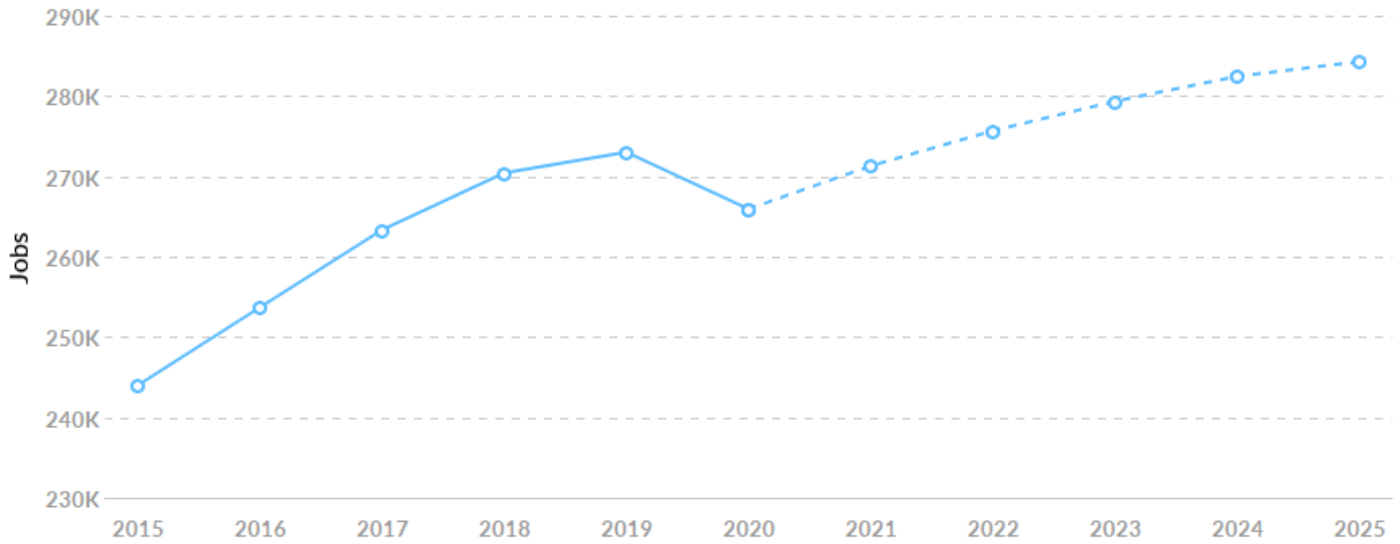
As of 2020 the region's population **increased by 0.9%** since 2015, growing by 6,252. Population is expected to **increase by 1.0%** between 2020 and 2025, adding 7,176.



Timeframe	Population
2015	685,877
2016	688,328
2017	690,479
2018	691,149
2019	690,743
2020	692,129
2021	693,479
2022	694,907
2023	696,412
2024	697,884
2025	699,305

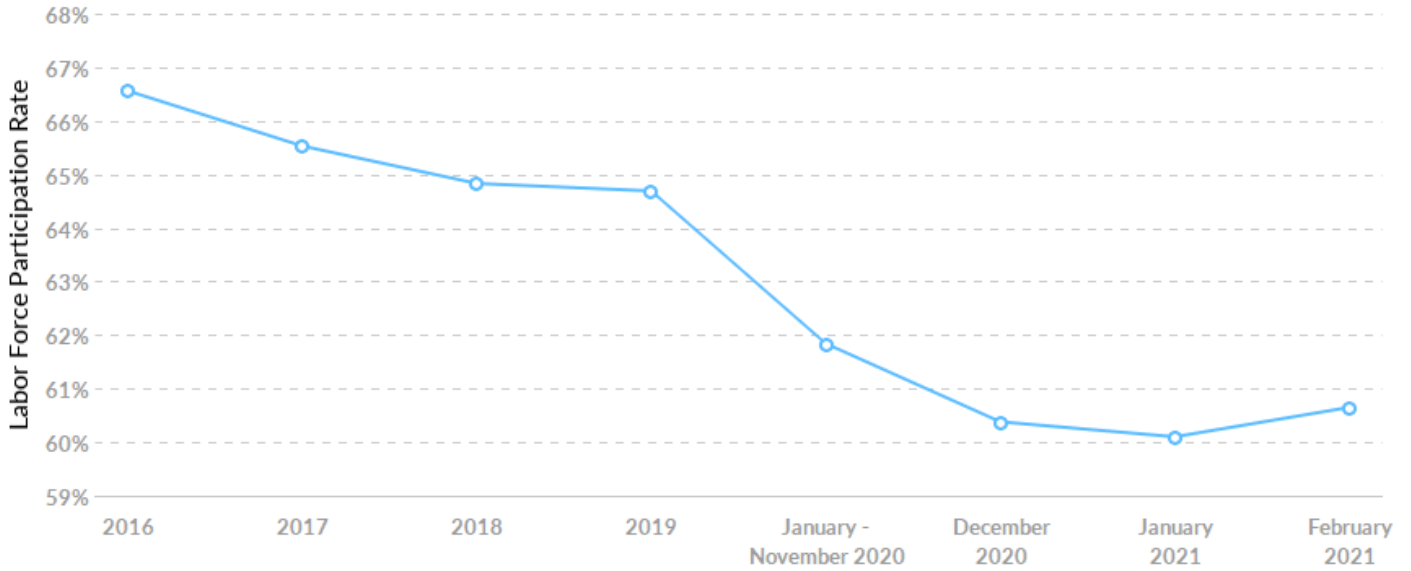
Job Trends

From 2015 to 2020, jobs increased by 9.0% in Will County, IL from 243,982 to 265,937. This change outpaced the national growth rate of 1.3% by 7.7%.



Timeframe	Jobs
2015	243,982
2016	253,692
2017	263,331
2018	270,424
2019	273,008
2020	265,937
2021	271,301
2022	275,672
2023	279,347
2024	282,445
2025	284,279

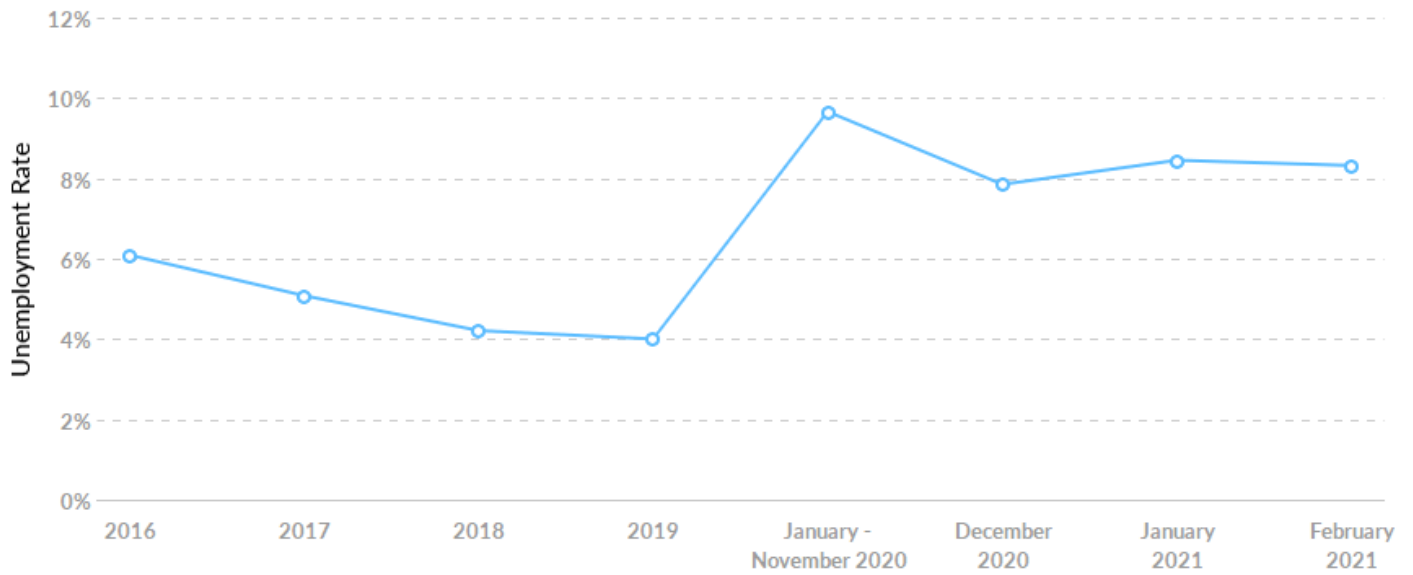
Labor Force Participation Rate Trends



Timeframe	Labor Force Participation Rate
2016	66.56%
2017	65.53%
2018	64.83%
2019	64.69%
January - November 2020	61.84%
December 2020	60.38%
January 2021	60.10%
February 2021	60.65%

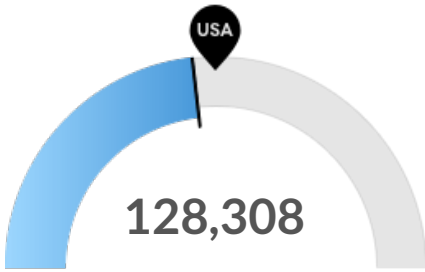
Unemployment Rate Trends

Will County, IL had a February 2021 unemployment rate of 8.32%, **increasing from 6.09%** 5 years before.



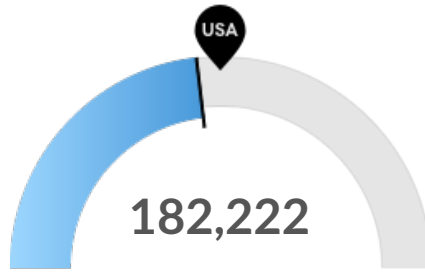
Timeframe	Unemployment Rate
2016	6.09%
2017	5.08%
2018	4.21%
2019	4.00%
January - November 2020	9.66%
December 2020	7.85%
January 2021	8.45%
February 2021	8.32%

Population Characteristics



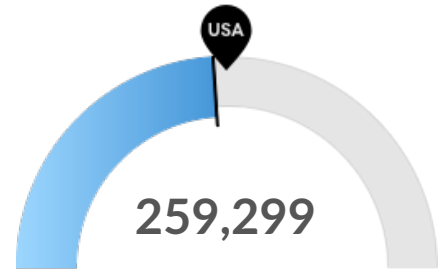
Millennials

Will County, IL has 128,308 millennials (ages 25-39). The national average for an area this size is 142,420.



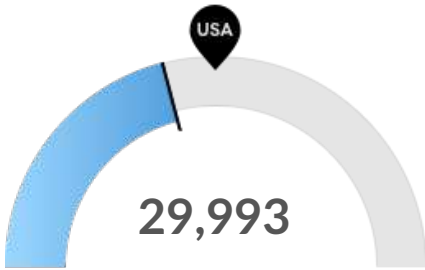
Retiring Soon

Retirement risk is low in Will County, IL. The national average for an area this size is 203,088 people 55 or older, while there are 182,222 here.



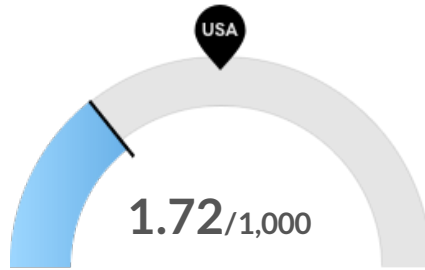
Racial Diversity

Racial diversity is about average in Will County, IL. The national average for an area this size is 275,527 racially diverse people, while there are 259,299 here.



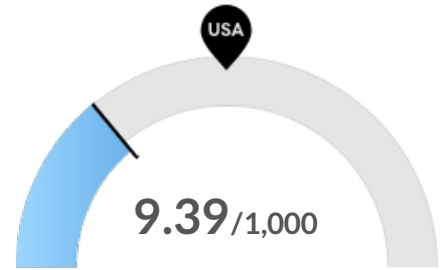
Veterans

Will County, IL has 29,993 veterans. The national average for an area this size is 38,364.



Violent Crime

Will County, IL has 1.72 violent crimes per 1,000 people. The national rate is 3.53 per 1,000 people.

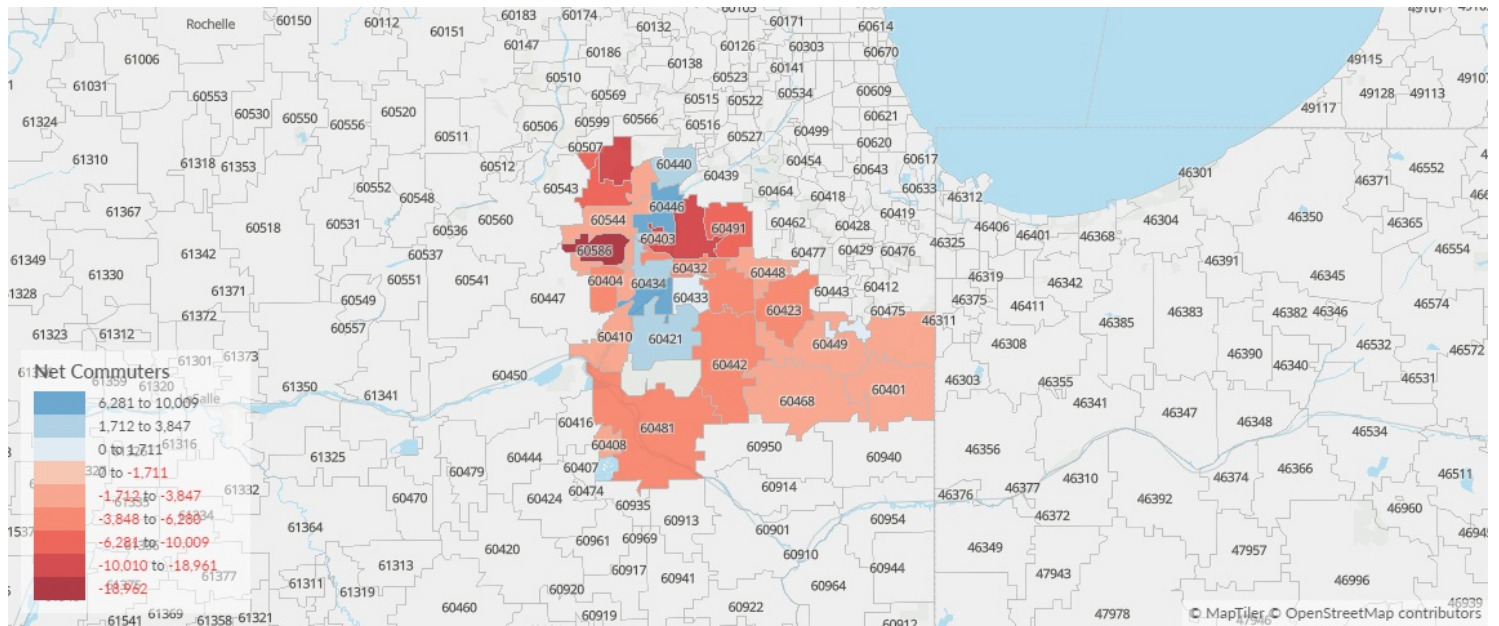


Property Crime

Will County, IL has 9.39 property crimes per 1,000 people. The national rate is 19.79 per 1,000 people.

Place of Work vs Place of Residence

Understanding where talent in Will County, IL currently works compared to where talent lives can help you optimize site decisions.



Where Talent Works

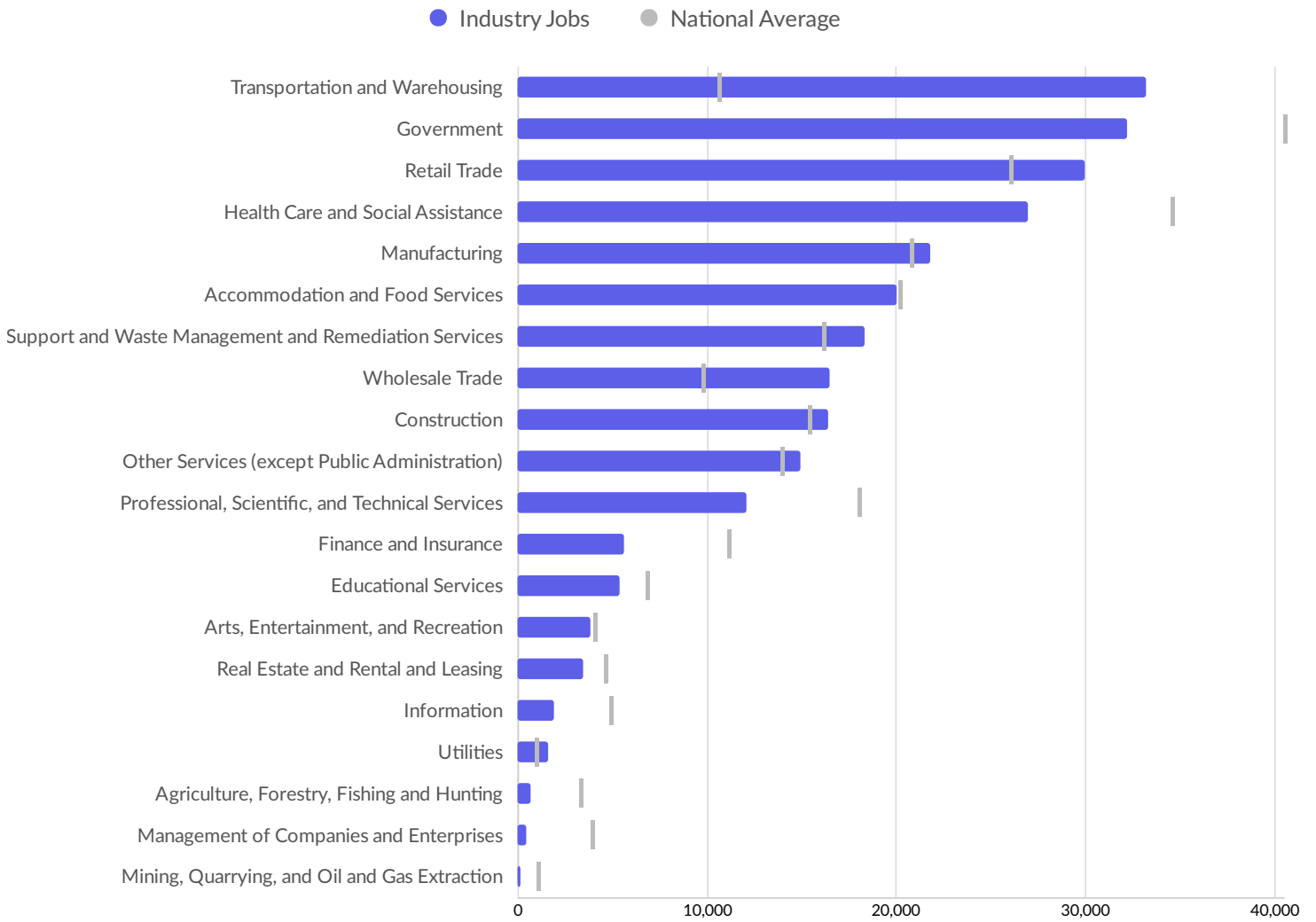
Where Talent Lives

ZIP	Name	2020 Employment
60440	Bolingbrook, IL (in Will c...	31,202
60446	Romeoville, IL (in Will c...	27,847
60435	Joliet, IL (in Will county)	25,837
60436	Joliet, IL (in Will county)	15,838
60451	New Lenox, IL (in Will c...	15,476

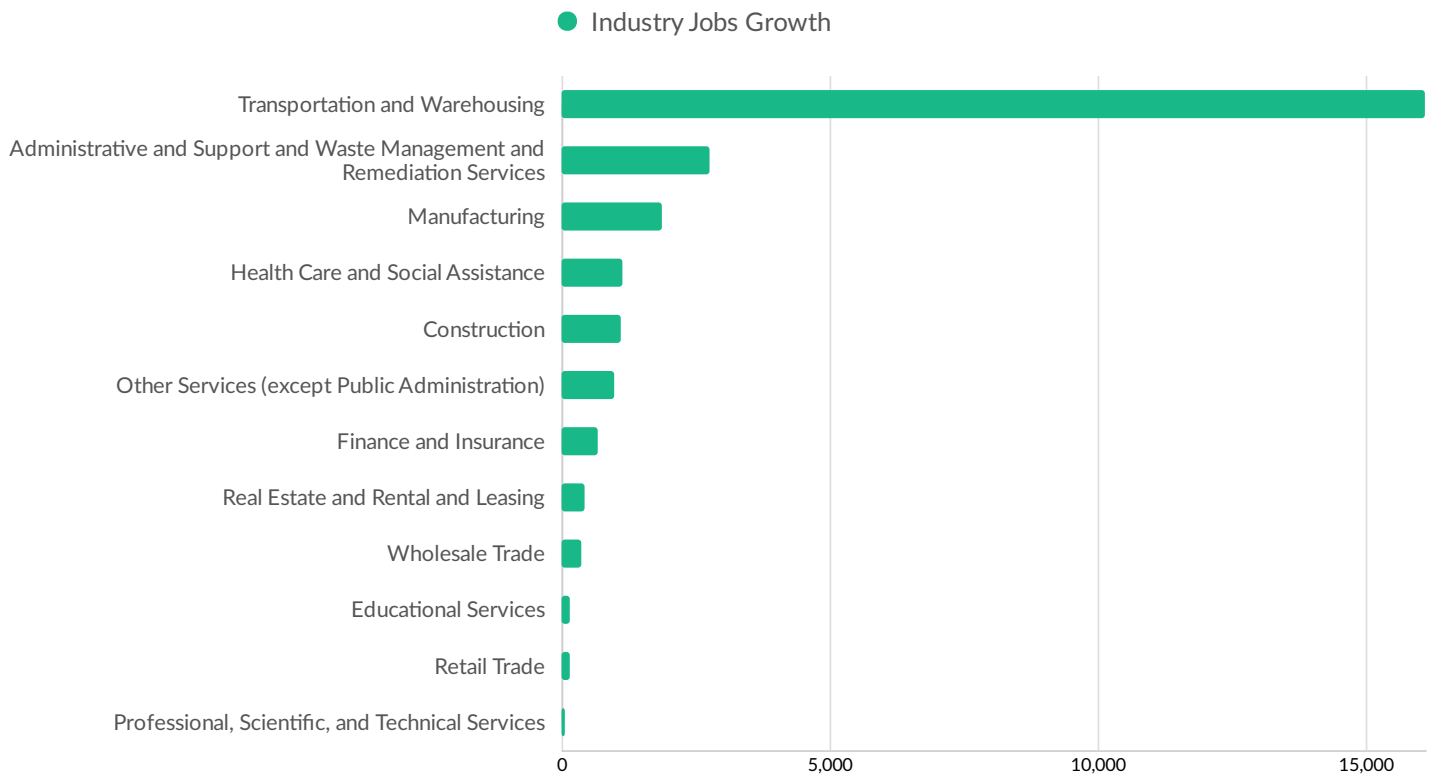
ZIP	Name	2020 Workers
60440	Bolingbrook, IL (in Will c...	27,865
60586	Plainfield, IL (in Will cou...	24,433
60435	Joliet, IL (in Will county)	23,804
60446	Romeoville, IL (in Will c...	21,209
60564	Naperville, IL (in Will co...	20,879

Industry Characteristics

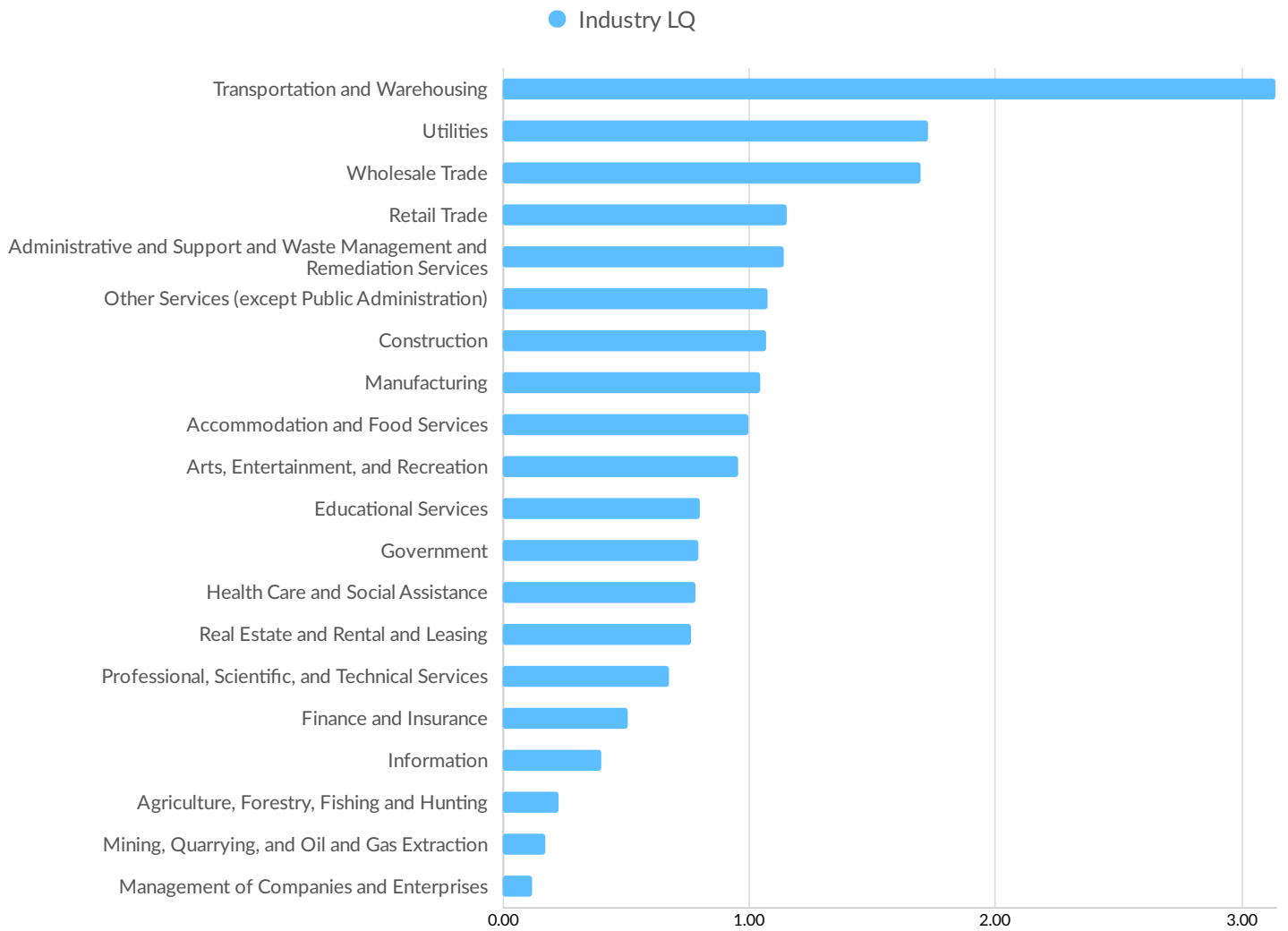
Largest Industries



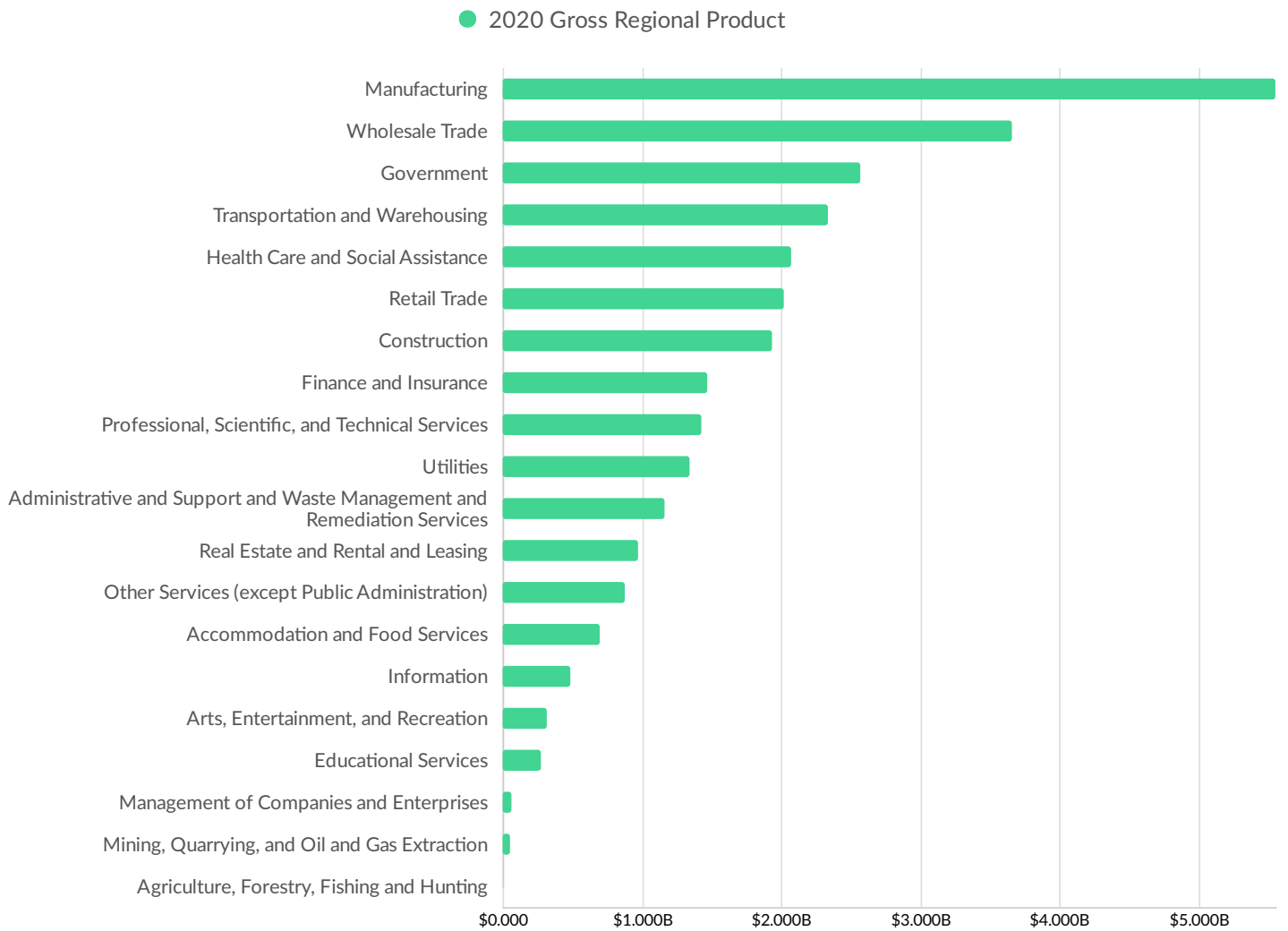
Top Growing Industries



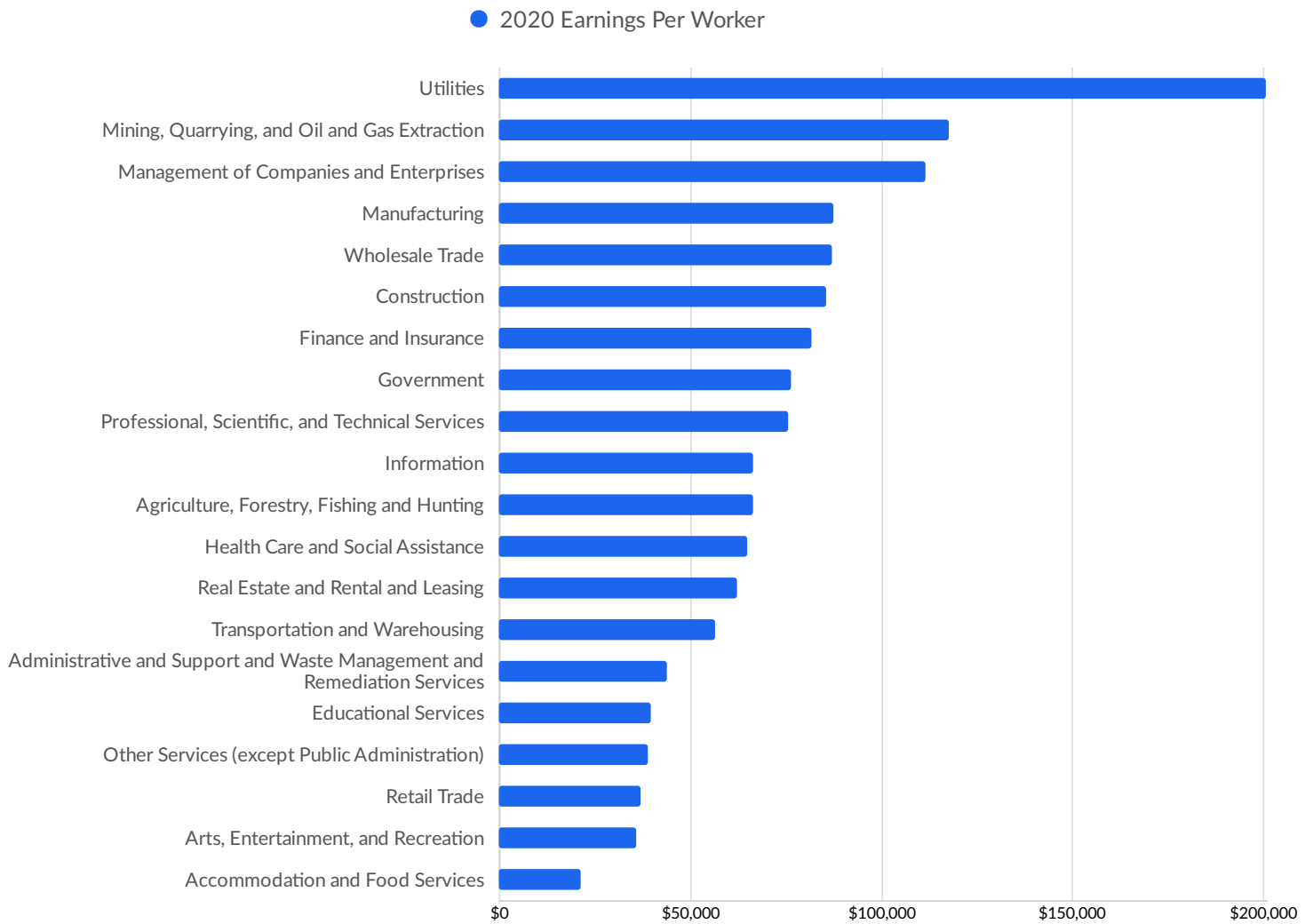
Top Industry LQ



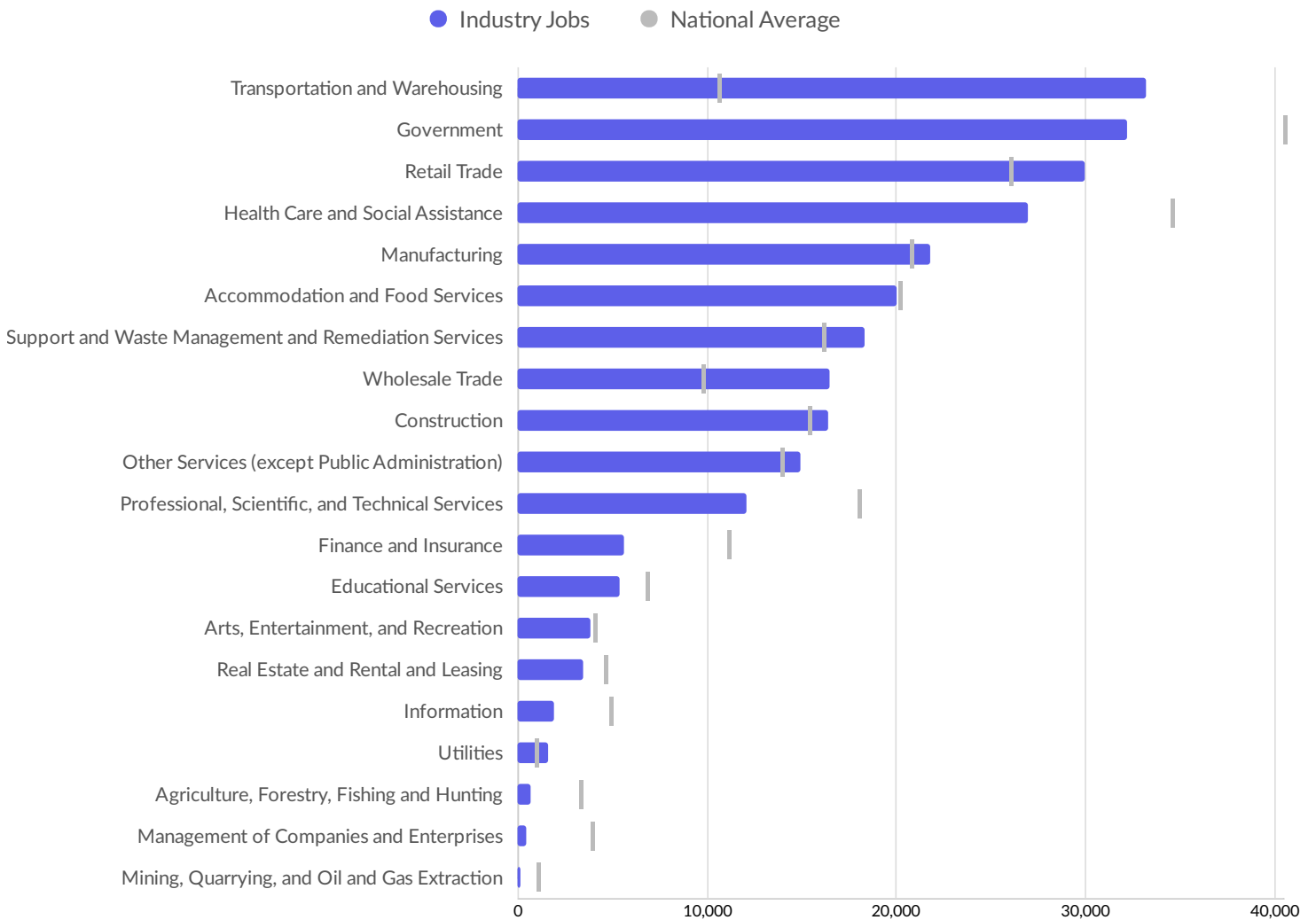
Top Industry GRP



Top Industry Earnings























Largest Industries



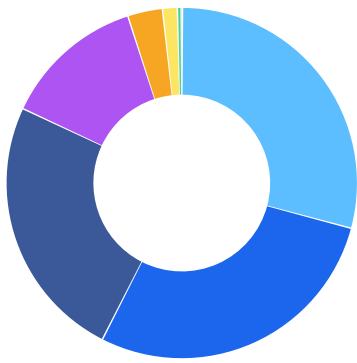
Business Characteristics

31,297 Companies Employ Your Workers

Online profiles for your workers mention 31,297 companies as employers, with the top 10 appearing below. In the last 12 months, 6,961 companies in Will County, IL posted job postings, with the top 10 appearing below.

Top Companies	Profiles	Top Companies Posting	Unique Postings
Exelon Corporation	401 	Amazon.com, Inc.	2,481 
Wal-Mart, Inc.	381 	Staffmark	988 
Silver Cross Hospital	374 	Sunbelt Staffing, LLC	943 
Advocate Health and Hospitals ...	372 	Soliant Health, Inc	893 
Joliet Junior College	333 	C.R. England, Inc.	734 
Amazon.com, Inc.	326 	Wal-Mart, Inc.	734 
Commonwealth Edison Company	314 	ShiftMed	689 
Edward-Elmhurst Health	312 	AMITA Health	617 
AT&T Inc.	286 	Silver Cross Hospital	597 
Presence Health	275 	The Home Depot	552 

Business Size

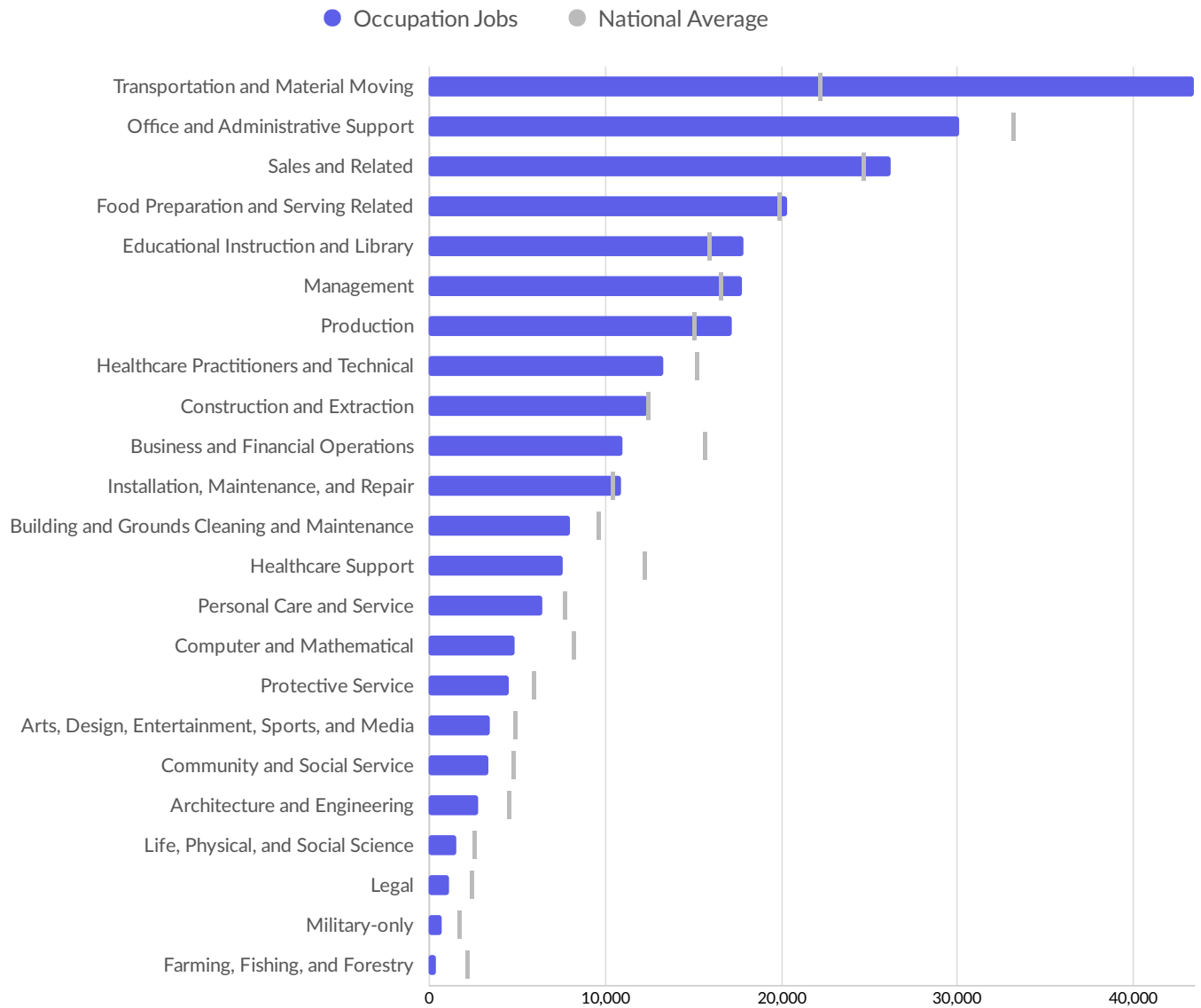


	Percentage	Business Count
1 to 4 employees	29.1%	6,026
5 to 9 employees	28.3%	5,868
10 to 19 employees	24.5%	5,074
20 to 49 employees	13.1%	2,705
50 to 99 employees	3.2%	665
100 to 249 employees	1.4%	282
250 to 499 employees	0.3%	72
500+ employees	0.1%	26

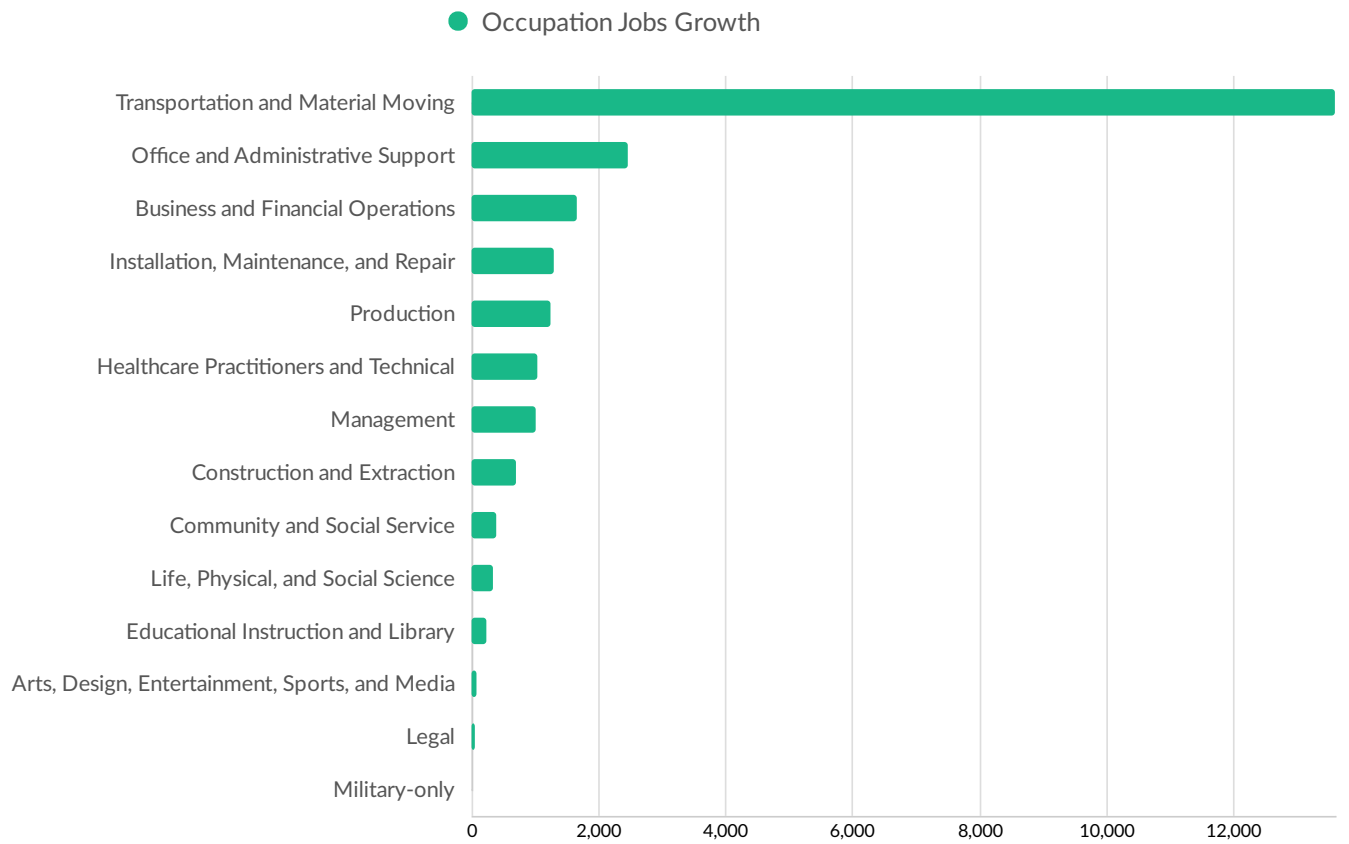
**Business Data by DatabaseUSA.com is third-party data provided by Emsi to its customers as a convenience, and Emsi does not endorse or warrant its accuracy or consistency with other published Emsi data. In most cases, the Business Count will not match total companies with profiles on the summary tab.*

Workforce Characteristics

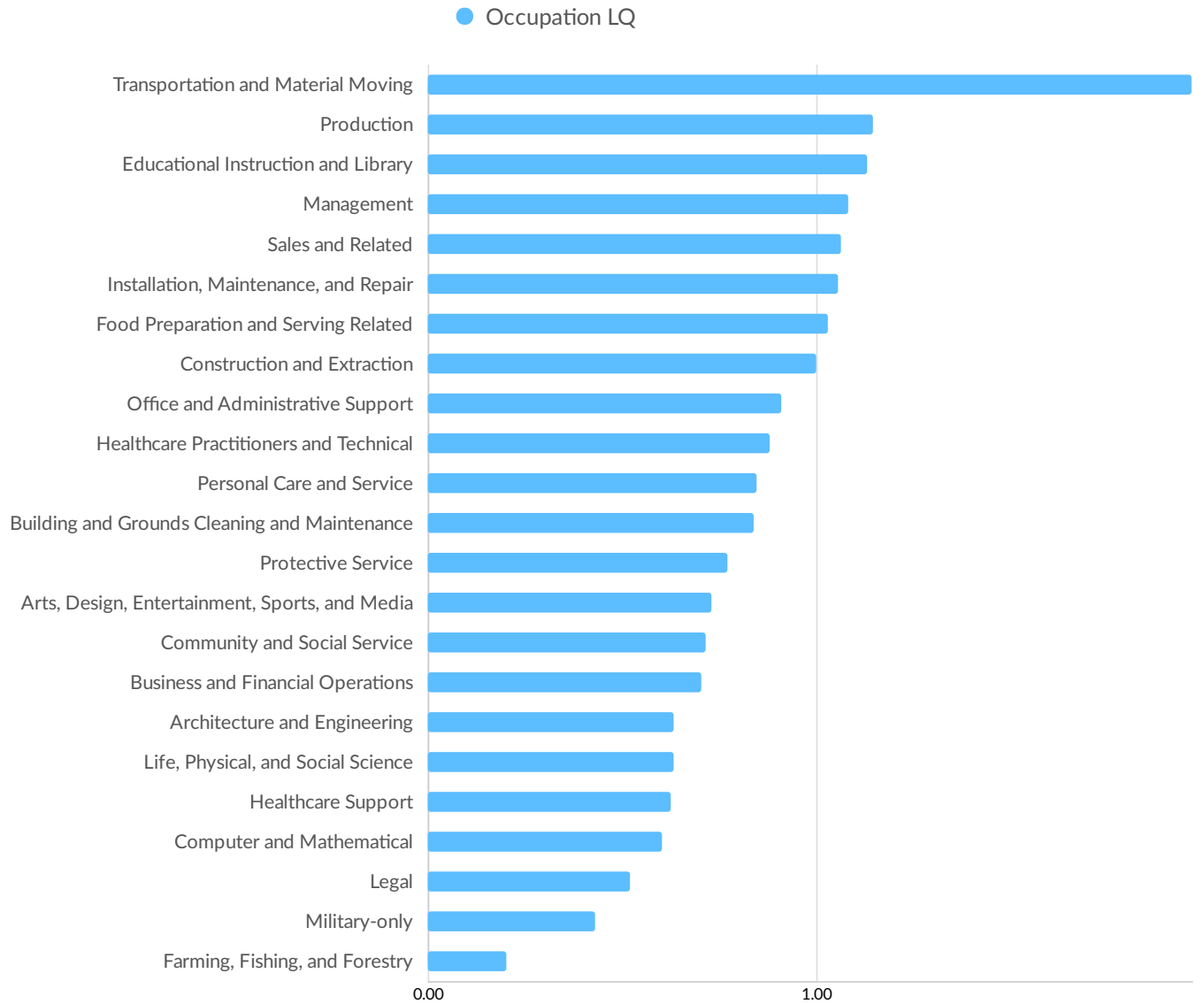
Largest Occupations



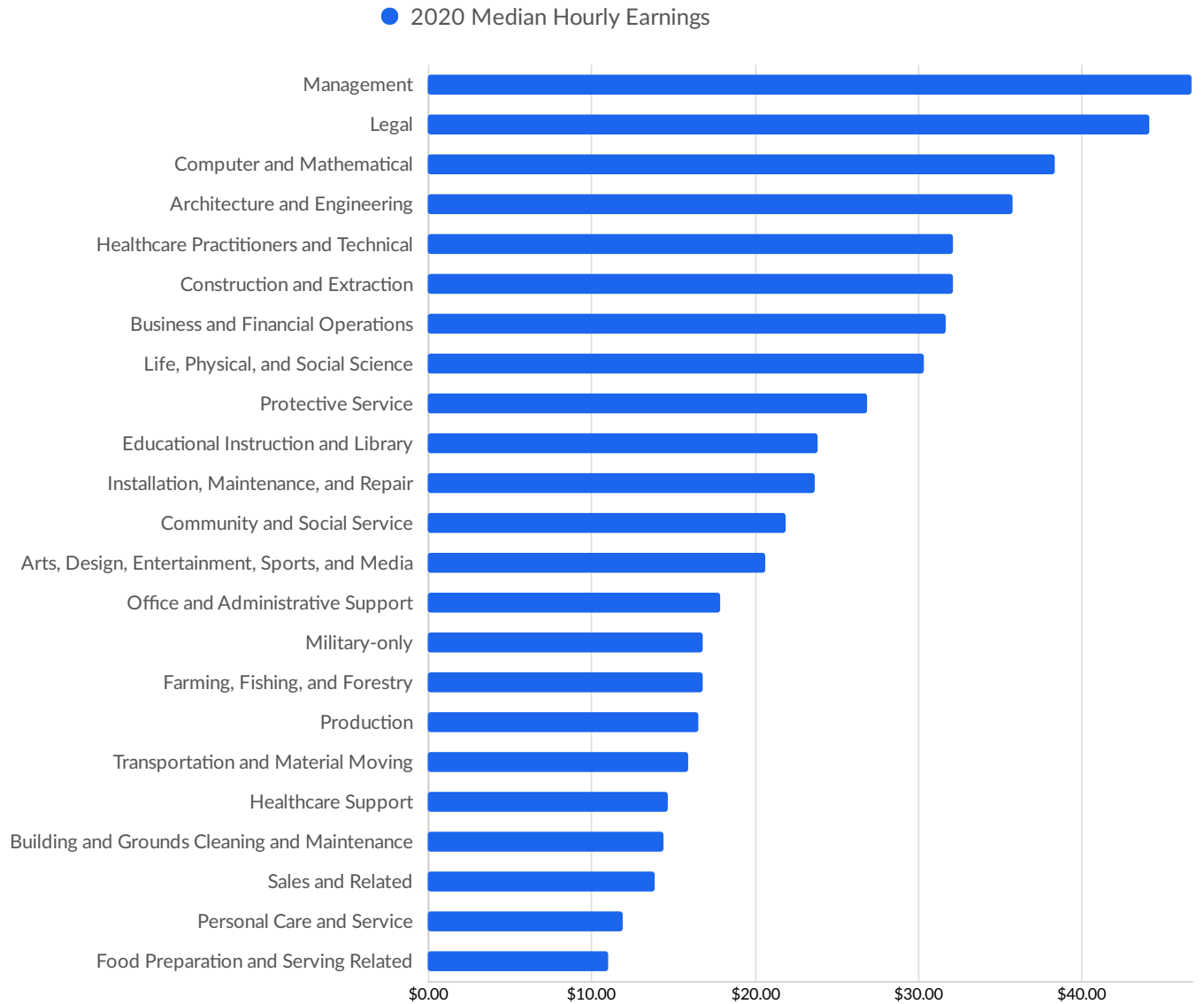
Top Growing Occupations



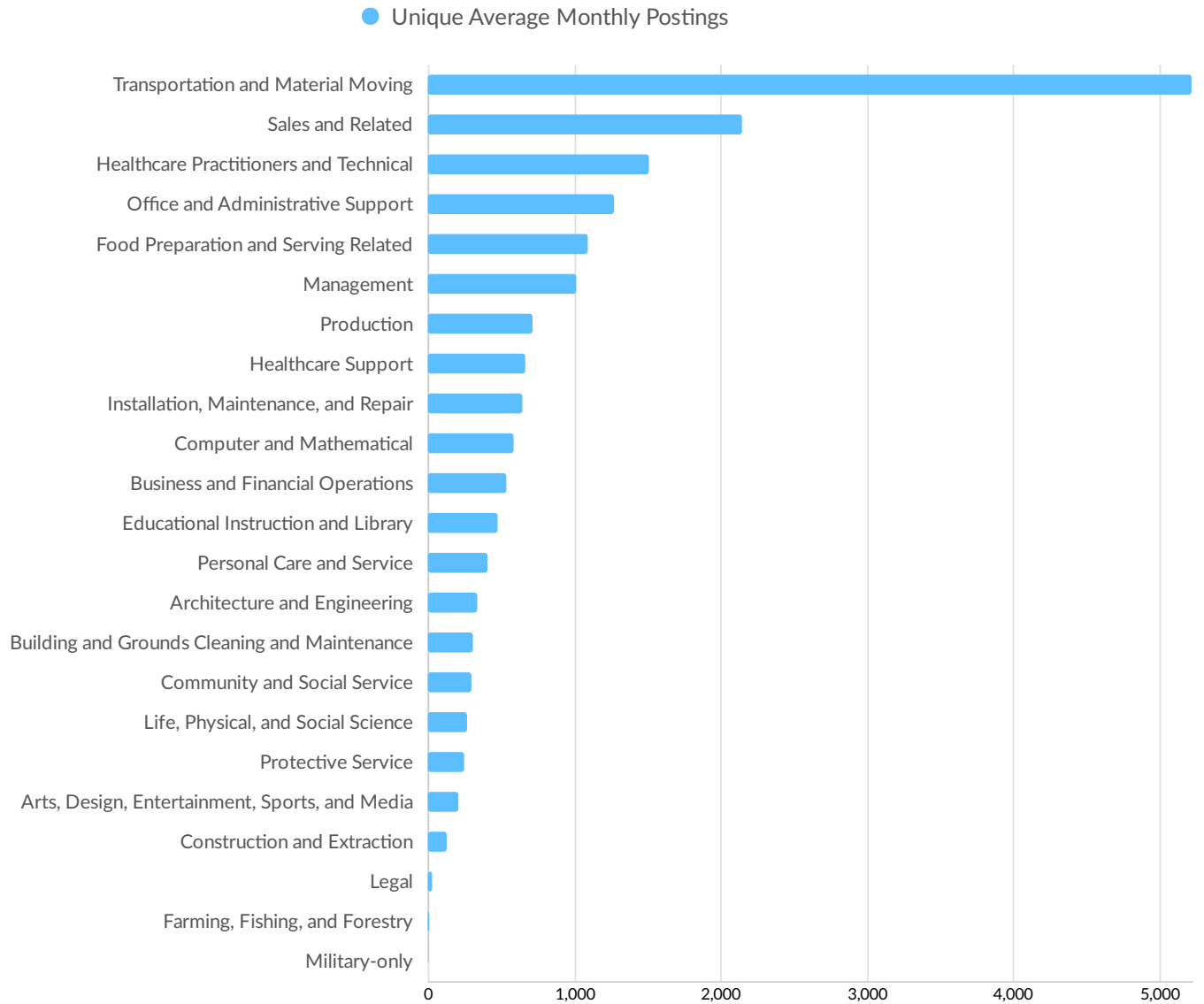
Top Occupation LQ



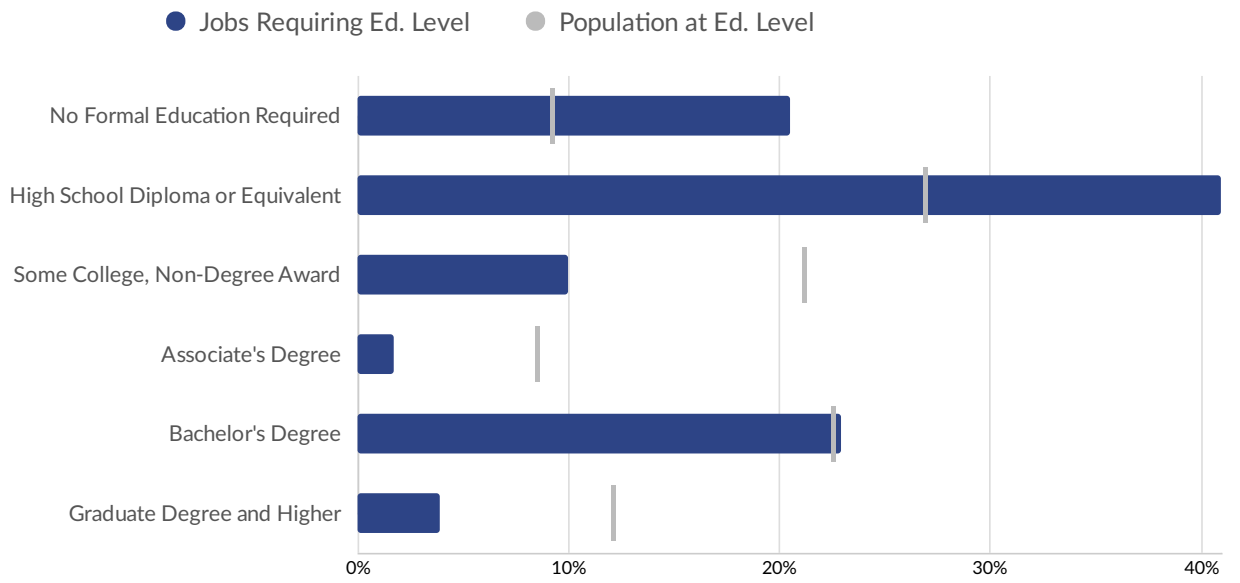
Top Occupation Earnings



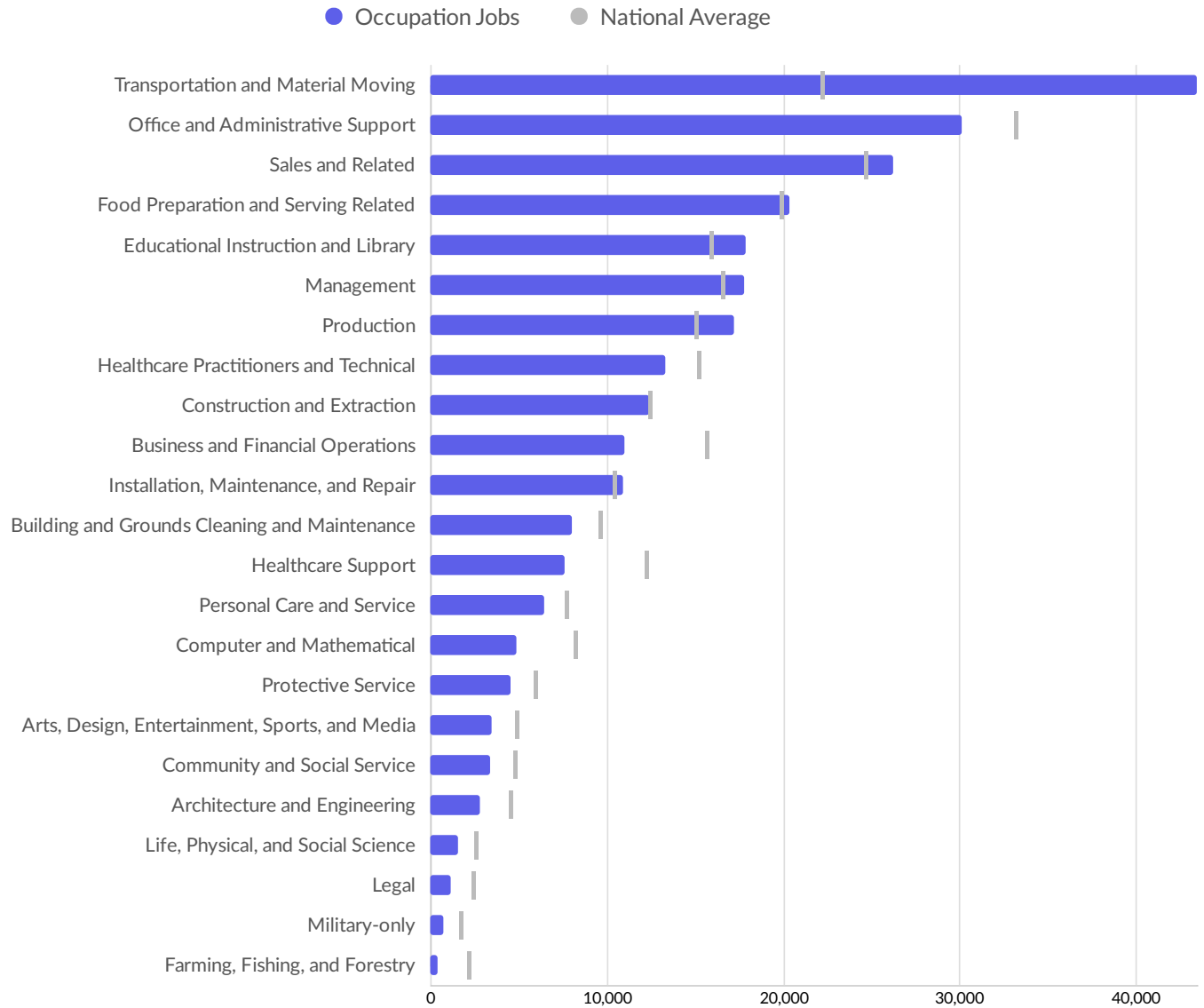
Top Posted Occupations



Underemployment



Largest Occupations



Educational Pipeline

In 2019, there were 7,009 graduates in Will County, IL. This pipeline has grown by 7% over the last 5 years. The highest share of these graduates come from Liberal Arts and Sciences/Liberal Studies, General Studies, and Registered Nursing/Registered Nurse.

School	Total Graduates (2019)		Graduate Trend (2015 - 2019)
Joliet Junior College	2,729		
Lewis University	1,844		
Governors State University	1,323		
University of St Francis	1,013		
The Salon Professional Academy-Shorewood	50		
Capri Beauty College	28		
Professional's Choice Hair Design Academy	22		
Regency Beauty Institute-Joliet	0		

● Certificate
 ● Associate's
 ● Bachelor's
 ● Master's or Higher

In-Demand Skills

