

WILL COUNTY WORKFORCE UPDATE

April - June (2nd Quarter) 2020

The following report compares the most significant changes in employment and wages for Will County, Illinois. The information is compiled and presented by the Workforce Investment Board of Will County each quarter.

Please note that the effects of the COVID-19 Pandemic we are currently experiencing from a workforce perspective is not yet reflected in this report. Given the reporting is historical, the data sets will begin to reflect the Pandemic impact on Will County as future updates are published.

Employment Trends

The 2nd Quarter, 2020 numbers indicate a 3% gain (7,950 jobs) in employment. Industries in Will County with the largest changes in the 2nd Quarter 2020 were **Transportation and Warehousing** (2,645) followed by **Accommodation and Food Services** (908) and **Health Care and Social Assistance** (879) positions.

Employment Changes by Industry

Industry Description	2019 Jobs	2020 Jobs	2019–2020 Growth	2019–2020 Percent Growth
Transportation and Warehousing	29,018	31,663	2,645	9%
Accommodation and Food Services	22,750	23,658	908	4%
Health Care and Social Assistance	27,748	28,627	879	3%
Administrative, Support/Waste Mgmt Services	18,787	19,561	774	4%
Manufacturing	22,354	22,809	455	2%
Professional, Scientific, and Technical Services	12,827	13,272	445	3%
Other Services (except Public Administration)	14,383	14,823	440	3%
Retail Trade	31,320	31,758	438	1%
Government	34,788	35,124	336	1%
Wholesale Trade	16,654	16,976	322	2%
Construction	16,700	16,848	148	1%
Educational Services	5,312	5,436	124	2%
Real Estate and Rental and Leasing	3,524	3,610	86	2%
Finance and Insurance	5,650	5,730	80	1%
Utilities	1,590	1,599	9	1%
Information	2,221	2,219	(2)	(0%)
Mining, Quarrying, and Oil and Gas Extraction	194	187	(7)	(4%)
Arts, Entertainment, and Recreation	4,721	4,700	(21)	(0%)
Agriculture, Forestry, Fishing and Hunting	787	754	(33)	(4%)
Management of Companies and Enterprises	482	407	(75)	(16%)
	271,810	279,760	7,950	3%

Source: EMSI 2020.3 - QCEW Employees, Non-QCEW Employees, and Self-Employed

Occupations

The following chart shows the employment changes by occupation. **Transportation and Material Moving Occupations** led growth in 2Q2020 with an addition of **2,473** positions (up 6% from past year), followed by **857 Food Prep Occupations** (up 4%). There was 2% growth by **Office and Administrative Support Occupations (596)**, **Sales and Related Occupations (552)** and **Production Occupations (479)**.

Employment Changes by Occupation

Occupation Description	2019 Jobs	2020 Jobs	2019-2020 Change	2019-2020 % Change	2019 Average Hourly Earnings
Transportation and Material Moving Occupations	40,574	43,047	2,473	6%	\$17.35
Food Preparation and Serving Related Occupations	22,880	23,737	857	4%	\$11.39
Office and Administrative Support Occupations	30,354	30,950	596	2%	\$18.87
Sales and Related Occupations	28,587	29,139	552	2%	\$19.31
Production Occupations	17,690	18,169	479	3%	\$18.27
Management Occupations	18,589	19,017	428	2%	\$51.65
Installation, Maintenance, and Repair Occupations	10,899	11,259	360	3%	\$24.28
Healthcare Practitioners and Technical Occupations	13,634	13,974	340	2%	\$38.32
Healthcare Support Occupations	7,395	7,703	308	4%	\$16.27
Educational Instruction and Library Occupations	18,267	18,561	294	2%	\$25.37
Business and Financial Operations Occupations	10,893	11,180	287	3%	\$35.19
Computer and Mathematical Occupations	5,123	5,269	146	3%	\$38.69
Personal Care and Service Occupations	7,165	7,308	143	2%	\$14.09
Construction and Extraction Occupations	12,681	12,811	130	1%	\$31.23
Community and Social Service Occupations	3,490	3,606	116	3%	\$23.59
Protective Service Occupations	5,085	5,197	112	2%	\$27.31
Building and Grounds Cleaning and Maintenance Occs	7,941	8,038	97	1%	\$15.36
Arts, Design, Entertainment, Sports, and Media Occs	3,809	3,898	89	2%	\$25.77
Architecture and Engineering Occupations	2,954	3,030	76	3%	\$37.62
Life, Physical, and Social Science Occupations	1,449	1,492	43	3%	\$33.76
Legal Occupations	1,226	1,245	19	2%	\$61.80
Military-only occupations	708	715	7	1%	\$20.44
Farming, Fishing, and Forestry Occupations	415	416	1	0%	\$17.61
	271,810	279,760	7,950	3%	

Source: EMSI 2020.3 - QCEW Employees, Non-QCEW Employees, and Self-Employed

Largest Growth Occupations

The largest growth is in Transportation Occupations; Food Preparation and Serving Related Occupations; Office and Administrative Support Occupations; Sales and Related Occupations, and Production Occupations.

Occupations with Largest Growth	2019-2020 Change	2019-2020 %Change	Entry Level Wages	Avg. Hourly Earnings	Experienced Wages
Transportation and Material Moving Occupations	2,473				
Stockers and Order Fillers	897	18%	\$9.22	\$13.91	\$20.51
Heavy and Tractor-Trailer Truck Drivers	241	5%	\$13.69	\$24.57	\$37.33
Laborers and Freight, Stock, and Material Movers, Hand	240	2%	\$9.41	\$14.22	\$21.33
Industrial Truck and Tractor Operators	193	7%	\$12.26	\$17.96	\$26.23
Light Truck Drivers	96	4%	\$10.01	\$19.96	\$32.44
Food Preparation and Serving Related Occupations	857				
Cooks, Restaurant	136	6%	\$9.29	\$13.18	\$17.27
Food Preparation Workers	103	7%	\$8.64	\$11.90	\$15.94
Cooks, Fast Food	85	10%	\$8.25	\$10.04	\$13.45
First-Line Supervisors of Food Prep and Serving Workers	75	6%	\$9.20	\$14.66	\$23.24
Waiters and Waitresses	62	2%	\$8.25	\$10.73	\$17.01
Office and Administrative Support Occupations	596				
Shipping, Receiving, and Inventory Clerks	124	5%	\$11.18	\$16.52	\$23.74
Office Clerks, General	21	0%	\$9.10	\$17.13	\$27.18
Production, Planning, and Expediting Clerks	19	3%	\$13.82	\$22.52	\$33.64
Weighers, Measurers, Checkers, Samplers, Recordkeeping	16	12%	\$11.45	\$16.56	\$22.98
Dispatchers, Except Police, Fire, and Ambulance	15	3%	\$12.83	\$22.49	\$33.83
Sales and Related Occupations	552				
Insurance Sales Agents	49	5%	\$10.96	\$35.89	\$65.12
Securities, Commodities, and Financial Services Sales Agents	30	8%	\$14.33	\$39.35	\$77.89
Gambling Change Persons and Booth Cashiers	19	30%	\$9.35	\$13.64	\$21.14
Parts Salespersons	10	3%	\$9.50	\$17.87	\$29.15
Sales and Related Workers, All Other	8	6%	\$8.91	\$17.93	\$32.35
Production Occupations	479				
Miscellaneous Assemblers and Fabricators	130	5%	\$9.28	\$14.95	\$23.63
Bakers	109	15%	\$8.82	\$12.47	\$17.45
Inspectors, Testers, Sorters, Samplers, and Weighers	42	3%	\$10.51	\$18.51	\$28.79
Sewing Machine Operators	34	26%	\$9.07	\$14.62	\$20.80
Molding, Coremaking, and Casting Machine Setters, Operators, and Tenders, Metal and Plastic	28	6%	\$10.30	\$17.31	\$26.32

Source: EMSI 2020.3 - QCEW Employees, Non-QCEW Employees, and Self-Employed
This reflects a sample of largest growth occupations in those occupational clusters. Not all occupations are listed.

Wage Information

Sectors in Will County with the highest average wages per worker for 2Q2020 were Mining, Quarrying, Oil and Gas Extraction (\$7,686), followed by Wholesale Trade (\$6,618) and Construction (\$6,264).

Average Monthly Wages by Industry 2017 - 2019

Industry	Average Monthly Wages				Average Monthly Wages – New Hires			
	2017	2019	2017–2019 Change	2017–2019 Percent Change	2017	2019	2017–2019 Change	2017–2019 Percent Change
Mining, Quarrying, and Oil and Gas Extraction	\$7,658	\$7,686	\$28	0%	\$7,069	\$6,141	(\$928)	-13%
Wholesale Trade	\$5,887	\$6,618	\$731	12%	\$3,890	\$4,609	\$719	18%
Finance and Insurance	\$6,106	\$6,264	\$158	3%	\$4,596	\$4,948	\$352	8%
Construction	\$5,825	\$6,259	\$434	7%	\$4,880	\$5,823	\$943	19%
Manufacturing	\$5,877	\$6,208	\$331	6%	\$4,179	\$4,419	\$240	6%
Public Administration	\$5,596	\$5,933	\$337	6%	\$3,032	\$3,249	\$217	7%
Professional, Scientific, and Technical Services	\$5,124	\$5,396	\$272	5%	\$4,226	\$4,299	\$73	2%
Management of Companies and Enterprises	\$3,719	\$4,910	\$1,191	32%	\$3,163	\$3,593	\$430	14%
Information	\$3,865	\$4,266	\$401	10%	\$2,251	\$3,147	\$896	40%
Health Care and Social Assistance	\$3,967	\$4,127	\$160	4%	\$2,807	\$2,771	(\$36)	-1%
Real Estate and Rental and Leasing	\$3,736	\$3,961	\$225	6%	\$2,536	\$3,414	\$878	35%
Transportation and Warehousing	\$3,926	\$3,934	\$8	0.2%	\$3,239	\$3,383	\$144	4%
Admin/Support/Waste Mgmt/ Remediation	\$3,166	\$3,548	\$382	12%	\$2,122	\$2,482	\$360	17%
Other Services (except Public Administration)	\$3,083	\$3,289	\$206	7%	\$2,303	\$2,524	\$221	10%
Retail Trade	\$2,497	\$2,710	\$213	9%	\$1,859	\$1,885	\$26	1%
Arts, Entertainment, and Recreation	\$2,160	\$2,115	(\$45)	-2%	\$1,340	\$1,461	\$121	9%
Accommodation and Food Services	\$1,529	\$1,599	\$70	5%	\$1,128	\$1,211	\$83	7%

Source: U.S. Census, Local Employment Dynamics
*Data significant distorted, fuzzed value released

Average Monthly and New Hire Wages 2017 - 2019

Geographic Area	Average Monthly Wages			Average Monthly Wages – New Hires		
	2017	2018	2019	2017	2018	2019
Will County	\$4,271	\$4,379	\$4,504	\$2,751	\$2,891	\$2,933
Chicago Metro Region	\$5,112	\$5,320	\$5,416	\$3,400	\$3,537	\$3,649
State of Illinois	\$4,742	\$4,921	\$5,021	\$3,113	\$3,253	\$3,363

Source: U.S. Census, Local Employment Dynamics

Unemployment Information

As a result of the Pandemic, the unemployment rate (not seasonally adjusted) for Will County, Illinois remains elevated for June 2020 at 15.2% with (9,211) initial unemployment claims.

Unemployment Rates

Geographic Area	June 2018	June 2019	June 2020
National	4.6%	3.9%	11.2%
Illinois	4.7%	4.1%	14.6%
Cook County	4.7%	4.2%	17.4%
DuPage County	3.7%	3.3%	13.1%
Grundy County	5.2%	4.8%	13.9%
Kane County	4.9%	4.0%	13.3%
Kankakee County	5.4%	4.4%	12.0%
Kendall County	4.1%	3.8%	13.9%
Lake County	4.4%	3.6%	11.5%
McHenry	3.9%	3.6%	13.4%
Will County	4.7%	4.3%	15.2%

Source: Illinois Department of Employment Security - Local Area Unemployment Statistics (LAUS), Bureau of Labor Statistics

Job Stats

Indicator	June 2018	June 2019	June 2020
Total Residents in Labor Force	363,809	363,149	365,952
Total Residents Employed	346,766	347,660	310,257
Total Residents Unemployed	17,043	15,489	55,695
Unemployment Rate	4.7%	4.3%	15.2%
Initial Unemployment Claims	2,164	2,253	9,211

Source: Illinois Department of Employment Security

Demographic Profile

The 2019 population in Will County, Illinois is 694,814.

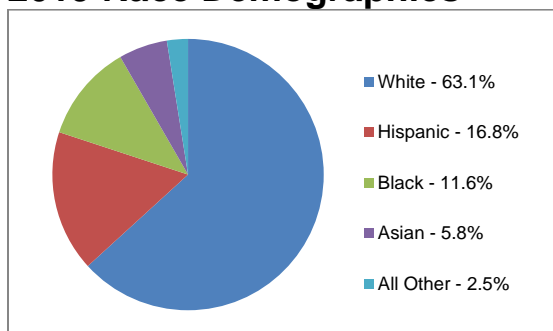
The median household income is \$86,108.

Of individuals 25 and older in Will County, Illinois, 34% have a bachelor's degree or higher which ranks 39th (out of 102 counties) in the State of Illinois.

People & Income Overview	Value	State Ranking
Population (2019) ¹	694,814	4
Households (2018)	227,848	4
Per Capita Personal Income (2018)	\$52,953	9
Median Household Income (2018)	\$86,108	6
Poverty Rate (2018)	6.4%	98
Education Attainment	Value	State Ranking
H.S. Diploma or More - % of Adults 25+ (2018 ACS 5yr)	90.9%	37
Bachelor's Deg. or More - % of Adults 25+ (2018 ACS 5yr)	34.0%	39
Industry Overview (2018) - (By place of work)	Value	State Ranking
Manufacturing - % all jobs in County	8.9%	54
Transportation & Warehousing - % all jobs in County	10.8%	6
Health Care, Social Assistance - % all jobs in County	10.6%	46

Source: ¹ EMSI 2020.3; STATS America
State Ranking based on 102 Counties

2019 Race Demographics¹



2019 Age Demographics¹

