

WILL COUNTY WORKFORCE UPDATE

January – March (1st Quarter) 2019

The following report compares the most significant changes in employment and wages for Will County, Illinois. The information is compiled and presented by the Workforce Investment Board of Will County each quarter.

Employment Trends

Industries in Will County with the largest changes in the 1st Quarter 2019 were Transportation and Warehousing (2,193) followed by Administration Support, Waste Management & Remediation(1,028) and Health Care and Social Assistance (996), a 3% growth overall.

Employment Changes by Industry

Industry Description	2018 Jobs	2019 Jobs	2018–2019 Growth	2018–2019 Percent Growth
Transportation and Warehousing	25,771	27,964	2,193	9%
Admin Support, Waste Mgmt, Remediation	18,759	19,787	1,028	5%
Health Care and Social Assistance	28,159	29,155	996	4%
Accommodation and Food Services	22,121	22,985	864	4%
Retail Trade	31,764	32,581	817	3%
Manufacturing	23,402	24,067	665	3%
Wholesale Trade	17,006	17,543	537	3%
Professional, Scientific, Technical Services	12,415	12,867	452	4%
Other Services (except Public Administration)	13,350	13,715	365	3%
Government	34,203	34,502	299	1%
Construction	16,884	17,024	140	1%
Educational Services	5,161	5,285	124	2%
Real Estate and Rental and Leasing	3,386	3,494	108	3%
Information	2,272	2,338	66	3%
Finance and Insurance	5,241	5,278	37	1%
Utilities	1,648	1,670	22	1%
Mining, Quarrying, Oil and Gas Extraction	200	197	(3)	(2%)
Agriculture, Forestry, Fishing and Hunting	865	837	(28)	(3%)
Management of Companies and Enterprises	993	945	(48)	(5%)
Arts, Entertainment, and Recreation	4,468	4,411	(57)	(1%)
	268,168	276,723	8,555	3%

Source: EMSI 2019.2 - QCEW Employees, Non-QCEW Employees, and Self-Employed

Occupations

The following chart shows the employment changes by occupation. Transportation and Material Moving Occupations led growth in 1Q2019 with an addition of (2,033) positions (up 6% from past year), followed by (993) Office and Administrative Support Occupations (up 3%), and (794) Food Preparation and Serving Related Occupations (up 4%).

Employment Changes by Occupation

Occupation Description	2018 Jobs	2019 Jobs	2018-2019 Change	2018-2019 Percent Change	2018 Average Hourly Earnings
Transportation and Material Moving Occupations	31,694	33,727	2,033	6%	\$16.34
Office and Administrative Support Occupations	36,572	37,565	993	3%	\$16.84
Food Preparation, Serving Related Occupations	22,455	23,249	794	4%	\$10.93
Sales and Related Occupations	28,103	28,852	749	3%	\$18.29
Production Occupations	19,628	20,313	685	3%	\$17.46
Healthcare Practitioners and Technical Occupations	13,939	14,417	478	3%	\$37.22
Management Occupations	17,969	18,415	446	2%	\$48.73
Building, Grounds Cleaning, Maintenance Occupations	8,716	9,044	328	4%	\$14.28
Installation, Maintenance, and Repair Occupations	10,199	10,525	326	3%	\$23.20
Education, Training, and Library Occupations	18,298	18,580	282	2%	\$25.34
Healthcare Support Occupations	6,460	6,740	280	4%	\$16.38
Business and Financial Operations Occupations	10,033	10,311	278	3%	\$31.70
Personal Care and Service Occupations	8,200	8,404	204	2%	\$12.14
Computer and Mathematical Occupations	4,993	5,150	157	3%	\$36.79
Construction and Extraction Occupations	12,420	12,541	121	1%	\$29.72
Architecture and Engineering Occupations	3,209	3,302	93	3%	\$36.15
Arts, Design, Entertainment, Sports, Media Occupations	3,600	3,690	90	3%	\$21.00
Protective Service Occupations	5,084	5,167	83	2%	\$25.82
Community and Social Service Occupations	2,931	2,989	58	2%	\$22.65
Life, Physical, and Social Science Occupations	1,312	1,361	49	4%	\$30.91
Legal Occupations	1,172	1,189	17	1%	\$48.21
Military-only occupations	728	734	6	1%	\$15.82
Farming, Fishing, and Forestry Occupations	455	459	4	1%	\$14.13
	268,168	276,723	8,555	3%	

Source: EMSI 2019.2 - QCEW Employees, Non-QCEW Employees, and Self-Employed

Largest Growth Occupations

Occupations with largest growth in Will County are in Transportation, Office and Administrative Support, Food Preparation, Sales, Production; and Healthcare Practitioners & Technical.

Occupations with Largest Growth	2018-2019 Change	2018-2019% Change	Entry Level Wages	Avg. Hourly Earnings	Experienced Wages
Transportation and Material Moving Occupations	2,033				
Laborers and Freight, Stock, and Material Movers, Hand	835	8%	\$8.34	\$12.48	\$19.56
Packers and Packagers, Hand	260	7%	\$8.25	\$10.91	\$15.26
Heavy and Tractor-Trailer Truck Drivers	230	4%	\$12.37	\$22.81	\$33.72
Industrial Truck and Tractor Operators	229	10%	\$10.54	\$15.88	\$24.54
First-line Supervisors of Transportation/Material Moving	84	7%	\$13.91	\$24.51	\$37.78
Office & Administrative Support Occupations	993				
Stock Clerks and Order Fillers	289	4%	\$8.53	\$12.32	\$18.41
Shipping, Receiving, and Traffic Clerks	135	6%	\$9.71	\$15.21	\$22.16
Office Clerks, General	121	2%	\$9.22	\$16.49	\$25.64
Customer Service Representatives	120	3%	\$10.01	\$16.74	\$25.69
First-Line Supervisors of Office/Admin Support Workers	46	3%	\$15.30	\$26.60	\$40.06
Food Preparation, Serving Related Occupations	794				
Combined Food Preparation and Serving Workers, Inc. Fast Food	401	5%	\$8.25	\$9.76	\$12.12
Waiters and Waitresses	83	2%	\$8.25	\$11.15	\$19.01
First-Line Supervisors of Food Preparation and Serving Workers	56	4%	\$9.44	\$15.11	\$22.20
Cooks, Restaurant	53	3%	\$8.57	\$11.71	\$15.95
Food Preparation Workers	42	3%	\$8.25	\$10.70	\$14.13
Sales and Related Occupations	749				
Retail Salespersons	294	3%	\$8.25	\$12.57	\$19.26
Cashiers	135	2%	\$8.25	\$10.21	\$13.04
Sales Representatives, Wholesale and Manufacturing	124	3%	\$12.68	\$31.45	\$55.61
First-Line Supervisors of Retail Sales Workers	61	3%	\$10.70	\$18.51	\$27.86
Sales Representatives, Services, All Other	46	3%	\$10.52	\$27.91	\$51.12
Production Occupations	685				
Production Workers, All Other	123	5%	\$8.74	\$14.35	\$23.06
Packaging and Filling Machine Operators and Tenders	78	6%	\$9.90	\$15.40	\$23.60
Assemblers and Fabricators, All Other, Incl. Team Assemblers	54	2%	\$9.01	\$13.79	\$21.31
Inspectors, Testers, Sorters, Samplers, and Weighers	45	4%	\$9.65	\$18.21	\$29.40
Food Batch makers	44	9%	\$8.57	\$14.14	\$24.69
Healthcare Practitioners and Technical Occupations	478				
Registered Nurses	96	3%	\$23.18	\$33.17	\$44.53
Physical Therapists	82	8%	\$25.85	\$47.10	\$67.25
Emergency Medical Technicians and Paramedics	64	5%	\$9.92	\$23.54	\$50.37
Speech-Language Pathologists	33	7%	\$25.32	\$38.71	\$57.02
Occupational Therapists	31	8%	\$28.48	\$42.27	\$58.74

Source: EMSI 2019.2 - QCEW Employees, Non-QCEW Employees, and Self-Employed
This reflects a sample of largest growth occupations in those occupational clusters. Not all occupations are listed.

Wage Information

Sectors in Will County with the highest average wages per worker for 1Q2019 was Finance and Insurance (\$8,120), followed by Manufacturing (\$6,872) and Wholesale Trade (\$6,704).

Average Monthly Wages by Industry 2016 - 2018

Industry	Average Monthly Wages				Average Monthly Wages – New Hires			
	2016	2018	2016–2018 Change	2016–2018 Percent Change	2016	2018	2016–2018 Change	2016–2018 Percent Change
Finance and Insurance	\$6,757	\$8,120	\$1,363	20%	\$3,681	\$5,094	\$1,413	38.4%
Manufacturing	\$6,051	\$6,872	\$821	14%	\$3,964	\$4,296	\$332	8.4%
Wholesale Trade	\$5,936	\$6,704	\$768	13%	\$4,190	\$4,175	-\$15	-0.4%
Mining, Quarrying, Oil, Gas Extraction	\$6,562	\$6,490	-\$72	-1%	\$4,378	\$4,307	-\$71	-1.6%
Professional, Scientific, Tech Services	\$4,906	\$5,747	\$841	17%	\$3,548	\$3,398	-\$150	-4.2%
Public Administration	\$5,109	\$5,491	\$382	7%	\$2,680	\$3,418	\$738	27.5%
Construction	\$4,924	\$5,282	\$358	7%	\$3,870	\$3,869	-\$1	0.0%
Management of Companies/Enterprises	\$3,537	\$4,329	\$792	22%	*	*	*	*
Information	\$4,085	\$4,103	\$18	0%	\$2,082	\$2,370	\$288	13.8%
Health Care and Social Assistance	\$3,734	\$4,023	\$289	8%	\$2,395	\$2,546	\$151	6.3%
Real Estate and Rental and Leasing	\$3,425	\$3,850	\$425	12%	\$1,975	\$2,760	\$785	39.7%
Transportation and Warehousing	\$3,641	\$3,579	-\$62	-2%	\$2,517	\$2,052	-\$465	-18.5%
Administrative, Support, Waste Mgmt.	\$2,712	\$3,062	\$350	13%	\$1,709	\$1,898	\$189	11.1%
Other Services (except Public Admin.)	\$2,740	\$2,858	\$118	4%	\$1,821	\$1,974	\$153	8.4%
Retail Trade	\$2,335	\$2,572	\$237	10%	\$1,345	\$1,443	\$98	7.3%
Arts, Entertainment, and Recreation	\$2,126	\$2,098	-\$28	-1%	*	*	*	*
Accommodation and Food Services	\$1,416	\$1,497	\$81	6%	\$995	\$1,044	\$49	4.9%

Source: U.S. Census, Local Employment Dynamics
*Data significant distorted, fuzzed value released

Average Monthly and New Hire Wages 2016 - 2018

Geographic Area	Average Monthly Wages			Average Monthly Wages – New Hires		
	2016	2017	2018	2016	2017	2018
Will County	\$4,042	\$4,307	\$4,404	\$2,195	\$2,285	\$2,255
Chicago Metro Region	\$5,372	\$5,767	\$6,000	\$2,788	\$2,936	\$3,012
State of Illinois	\$4,888	\$5,250	\$5,488	\$2,580	\$2,709	\$2,796

Source: U.S. Census, Local Employment Dynamics

Unemployment Information

The seasonally adjusted unemployment rate for Will County, Illinois was 3.9% as of March 2019 compared to 4.9% in March 2017. The current indicators reflect more people employed, more people engaged in the labor force, and less unemployed than in 2018.

Unemployment Rates

Geographic Area	March 2017	March 2018	March 2019
National	4.5%	3.9%	3.9%
Illinois	4.9%	4.3%	4.1%
Cook County	4.7%	4.0%	3.7%
DuPage County	3.7%	3.1%	2.8%
Grundy County	6.0%	5.1%	4.9%
Kane County	5.5%	5.3%	6.2%
Kankakee County	5.9%	5.8%	6.5%
Kendall County	4.2%	3.4%	3.3%
Lake County	5.3%	5.0%	5.9%
McHenry	4.4%	3.7%	3.5%
Will County	4.9%	4.2%	3.9%

Source: Illinois Department of Employment Security - Local Area Unemployment Statistics (LAUS), Bureau of Labor Statistics

Job Stats

Indicator	March 2017	March 2018	March 2019
Total Residents in Labor Force	360,601	357,257	357,734
Total Residents Employed	342,959	342,316	343,827
Total Residents Unemployed	17,642	14,941	13,907
Unemployment Rate	4.9%	4.2%	3.9%
Initial Unemployment Claims	2,785	2,489	2,614

Source: Illinois Department of Employment Security

Demographic Profile

The population in Will County, Illinois is 695,164, growing 2.2% per the American Community Survey data ranking the County 4th (out of 102 counties) in the State of Illinois.

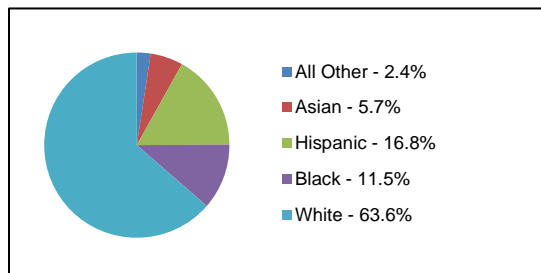
The median household income is \$82,477.

Of individuals 25 and older in Will County, Illinois, 33.6% have a bachelor's degree or higher which ranks 36th (out of 102 counties) in the State of Illinois.

People & Income Overview	Value	State Ranking
Population (2018) ¹	695,164	4
% Growth since 2010 Census	2.2%	5
Households (2017)	226,668	4
Per Capita Personal Income (2017)	\$50,638	8
Median Household Income (2017)	\$82,477	6
Poverty Rate (2017)	7.0%	96
Education Attainment	Value	State Ranking
H.S. Diploma or More - % of Adults 25+ (2017 ACS 5yr)	90.8%	36
Bachelor's Deg. or More - % of Adults 25+ (2017 ACS 5yr)	33.6%	36
Industry Overview (2017) - (By place of work)	Value	State Ranking
Manufacturing - % all jobs in County	9.4%	54
Transportation & Warehousing - % all jobs in County	7.3%	11
Health Care, Social Assistance - % all jobs in County	11.1%	44

Source: ¹ EMSI Q1 2019; STATS America
State Ranking based on 102 Counties

2018 Race Demographics¹



2018 Age Demographics¹

