



Something you should know about Pollmann North America, Inc.

For over a century, Pollmann, an Austrian-based company, has been developing and manufacturing innovative precision products. In 2001, Pollmann established Pollmann North America, Inc. to specifically manufacture electromechanical assemblies bringing its expertise and efficiency in sales and marketing as well as volume production to the U.S. market. The key to Pollmann's design philosophy is combining materials, plastic and metal, as well as mechanical and electronic components to produce precision assemblies that are at work in countless branded products manufactured by world leaders. Realizing the need for a new manufacturing facility, it chose to build and relocate in Romeoville in September 2006. The overall investments for this project total \$4.5 million. Since 2006 it has invested \$880,000 in new manufacturing machines and equipment. It is a Tier 2 OEM supplier and currently has 40 full-time and 2 part-time employees at the Romeoville facility.

The Workforce Investment Board of Will County provided funding to Pollmann North America, Inc. through its Employee Training Grant Program offering six (6) employees opportunities to receive various on and off-site trainings to create and retain attractive and challenging jobs. In order to internally develop employees, training is a vital element of its organization. In 2005 Pollmann began an "Industrial Maintenance" apprenticeship program and in 2006 a "Mold Setter" apprenticeship program, allowing the company to internally promote employees into more attractive positions.



*Left:
Pollmann North America
Production Floor
Romeoville Site*



*Right:
Pollmann Employees
December 2006*

The main goal was to increase the in-house skill and technical knowledge so its machines and equipment are utilized in the most efficient way. With better understanding and proficiency, it can also reduce the need for outside vendors and keep service calls to a minimum. Training was conducted by a myriad of facilitators, including Joliet Junior College, Arburg, Inc., Wittmann, Robot & Automation System, Inc. "This business training grant is an excellent opportunity. We can provide specialized training within our employee development programs to increase the in-house proficiency for a more efficient utilization of our machines and equipment," says Andreas Miloczki, Pollmann's Human Resource Manager.

The Workforce Investment Board of Will County is excited to provide this unique training opportunity to Pollmann North America, Inc., and other companies that provide integral workforce opportunities to our community. For more information on the Workforce Investment Board's Employee Training Grant Program, contact Mary Gajcak at (815) 727-5679.