



# Will County Employer Resource Guide



Please check website for most current version  
[www.employerresourceguide.com](http://www.employerresourceguide.com)

## ***Introduction***

The Workforce Board of Will County is proud to present its first edition of the *Will County Employer Resource Guide*. Created with the employer in mind, the *Will County Employer Resource Guide* presents a wide range of options for workforce training and development and includes information critical to exploring ways your business can grow.

It is the goal of the *Guide* to help Will County businesses access the spectrum of public resources available to support human capital development. Inside are program descriptions, contact information including websites, for employers who wish to:

- Recruit new employees
- Train existing workforce
- Access employer tax credits
- Explore additional workforce development resources

This *Guide* is an easy-to-use reference, helping busy employers and human resource specialists gain an overview of workforce programs available and thus accelerate access to these resources. By providing this *Guide*, the Workforce Investment Board of Will County hopes to assist Will County businesses to remain agile and competitive in the accelerated pace of today's economy.

## ***Understanding the Guide***

### **Contact**

Information on how to contact the program agency for additional information

### **Eligibility**

In some cases, it references which companies can apply, which employees can be trained, and which training providers can be used.

### **Employer Benefit**

Identifies the potential benefit to the employer through that agency/program

### **Employer Services**

Key services that may be available to employers by that agency/program

### **Overview**

Description of program and service(s) provided

### **Website**

The web address for the program or agency

*The above information is included where applicable to the specified agency or organization.*

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## ***Finding Your Workforce: Recruitment and Placement Assistance***



This section of the Will County Employer Resource Guide provides information on programs that can help employers identify and hire qualified workers. Information on public resources that can assist employers in recruiting employees includes access to skilled workers that have completed specialized training or have applicable job experience as well as resources for identifying specific populations such as youth, persons with disabilities, veterans, and others. Employers will find programs that provide job posting services, labor market information, testing and assessment services, and more.

## Career Seekers

**Contacts:**           **Education Service Network**  
51 W. Jackson Street  
Joliet, IL 60432  
(815) 722-3333

**Joliet Junior College**  
214 N. Ottawa Street  
Joliet, IL 60432  
(815) 280-1526



### Websites:

Education Service Network

<http://www.educationservicenetwork.com/employment-GED/careerseekers.shtml>

Joliet Junior College

<http://www.careerseekersjoliet.com/>

### Overview:

Career Seekers assists youth in achieving their academic and career goals. Through this structured program, youth develop sound work habits and improved decision-making skills. Additionally, a work experience component provides youth with a connection to the workplace and the opportunity to acquire job specific skills.

### Employer Services:

- Qualified, motivated, and dependable job candidates for entry level positions

## **Governors State University**

**Contact:**           **Governors State University**  
Office of Career Services  
1 University Parkway  
University Park, IL 60466  
Phone: (708) 235-3974

**Website:**

[http://www.govst.edu/sas/t\\_career.aspx?id=2164](http://www.govst.edu/sas/t_career.aspx?id=2164)

**Overview:**

Governors State University (GSU) can provide employers with access to a pool of qualified job candidates. Employers can join the online job posting system and post jobs, look through student and alumni profiles and view resumes of prospective employees, using GSU's online database at <http://govst.erecruiting.com>. Additionally, employers can recruit on campus and participate in job fairs.

**Employer Services:**

- Online job posting system
- Database of prospective employee profiles and resumes
- Campus recruitment opportunities

## Illinois Hire the Future

**Contact:** Illinois Department of Employment Security  
250 N. Chicago Street  
Joliet, IL 60432  
(815) 740-5148

Illinois Department of Employment Security  
321 Quadrangle Drive  
Bolingbrook, IL 60440  
(630) 759-0647

**Website:**

[http://www.ides.state.il.us/employment/hire\\_the\\_future.asp](http://www.ides.state.il.us/employment/hire_the_future.asp)

**Overview:**

Illinois Hire the Future facilitates the transition of high school students to adulthood and the workplace. The program provides students with exposure to the workplace environment including an understanding of work requirements and education and skills needed. The Illinois Department of Employment Security (IDES) pre-screens students and refers them to participating employers based on the student's compatibility with the job requirements (e.g., hours, minimum qualifications, etc.), Employers choose whether to hire students who are referred. Positions may be full or part-time, year round or seasonal. No wage subsidy or other financial assistance is provided by IDES.

**Employer Services:**

- Pre-screened, motivated job candidates ages 16 to 21

## Illinois Skills Match

**Contact:** **Illinois Department of Employment Security**  
250 N. Chicago Street  
Joliet, IL 60432  
(815) 740-5148

**Illinois Department of Employment Security**  
321 Quadrangle Drive  
Bolingbrook, IL 60440  
(630) 759-0647

**Website:**

<http://www.illinoisskillsmatch.com>

**Overview:**

Illinois Skills Match (ISM) is an interactive website where thousands of qualified job seekers register every day. ISM allows businesses to describe specific skills and job requirements for which they are seeking qualified candidates. ISM then selects and matches the best qualified job seekers with the employer's criteria and generates a list of those individuals. Employers determine whether they want to handle all recruiting, screening and hiring themselves, communicating directly with job seekers, or obtain assistance from the Illinois Department of Employment Services.

**Employer Services:**

- Online matching of job requirements and preferences with job seeker qualifications
- Recruitment of veterans

## Illinois workNet™

**Contact:**           **Workforce Services Division of Will County**  
214 N. Ottawa Street  
Joliet, IL 60432  
(815) 727-4444

**Website:**

<http://www.illinoisworknet.com>

**Overview:**

Illinois workNet™ is a portal for connecting employers and job seekers and expanding economic opportunity in Illinois. The portal is a cooperative effort between state economic development, workforce development, education agencies, and local workforce investment boards along with their public and private partners including local governments, community colleges and non-profit organizations. It is designed to provide easy access to information and services through a network of public and private partners.

Illinois workNet™ provides businesses with the tools to recruit the best employees, to train and upgrade the skills of the current workforce, and to develop businesses with a range of resources for entrepreneurs and established firms.

**Employer Services:**

- Resources for recruiting employees at no costs
- Business Services Directory
- Links to pertinent employer-related information
- Monthly features on topics relevant to businesses
- News and local events

## Joliet Job Corps Center

**Contact:**           **Joliet Job Corps Center**  
1101 Mills Road  
Joliet, IL 60433  
(815) 727-7677

**Website:**

<http://joliet.jobcorps.gov/home.aspx>

**Overview:**

Joliet Job Corps equips its students with the employability and technical skills they need to succeed in the labor market. It provides youth ages 16 to 24 the opportunity to attain their academic and career goals. Vocational/pre-apprenticeship training programs include:

- Facilities Maintenance
- Painting Program
- Culinary Arts
- Tile Setting
- Security/Military Career Preparation
- Business Office Technology
- Pharmacy Tech (PT)
- Certified Nursing Assistant

**Employer Services:**

- Qualified job candidates for careers in any of the eight fields identified above or for entry level positions in general

## Joliet Junior College

**Contact:**           **Joliet Junior College**  
Workforce Development  
214 N. Ottawa Street  
Joliet, IL 60432  
(815) 280-1526



**Website:**

<http://www.jjc.edu/continuing-education/workforce-development/Pages/default.aspx>

**Overview:**

Joliet Junior College offers businesses the opportunity to advertise job opening on a job board that is viewed by hundreds of jobs seekers every month. Additionally, employers can review individual resumes housed in the “Resume Bank” and recruit qualified candidates to fill available positions. Employers may elect to recruit individuals from the Work Certified program - guaranteeing that an individual has received instruction and mastered certain basic job skills. Employers can access testing services to determine if potential job candidates possess the requisite basic skills for a particular job or use the College’s private offices and computer labs for recruiting and interviewing.

**Employer Services:**

- Posting of job openings on a job board
- Qualified job candidates via “Resume Bank” or Work Certified Program
- Testing and assessment services
- Onsite facilities for recruitment and interviewing
- Collection and pre-screening of applicants and referral of qualified job candidates

## Senior Community Service Employment Program

**Contact:** Central States SER  
Jobs for Progress, Inc.  
250 N. Chicago Street  
Joliet, IL 60432  
(773) 542-9030



**Website:**

<http://www.centralstatesser.org>

**Overview:**

The Senior Community Service Employment Program works with adults 55 and over who are interested in part-time employment opportunities. Through this program, the skills and work experience of mature workers are matched with job requirements and employer preferences.

**Employer Services:**

- Mature and experienced individuals interested in part-time employment

## Vocational Rehabilitation Program

**Contact:**            **Department of Human Services**  
Division of Rehabilitation Services  
1617 W. Jefferson Street  
Joliet, IL 60435-6724  
(815) 730-4200  
TTY: (888) 472-0932

**Website:**

<http://www.dhs.state.il.us/page.aspx?>

**Overview:**

Businesses who need to hire qualified individuals can utilize the Vocational Rehabilitation Program. The Division of Rehabilitation Services operates a job placement network that pre-screens applicants with disabilities for employers. The Vocational Rehabilitation Program offers a wide variety of support services after a business has hired an employee from the program including:

- Disability awareness training for current workforce to help integrate workers with disabilities into the workplace
- Educational assistance
- Evaluation and counseling
- Help in making the transition into employment smooth for employer and employee
- Help with assistive devices and interpreter services
- Information on barrier removal and survey of accessibility of business.

**Employer Services:**

- Pre-screened job candidates
- Post-hiring services for employer and employees to ensure long-term success of workers with disabilities

## Will County Workforce System

**Contacts: Workforce Services Division of Will County**

214 N. Ottawa Street  
Joliet, IL 60432  
(815) 727-4444  
[www.jobs4people.org](http://www.jobs4people.org)

**Illinois Department of Employment Security**

250 N. Chicago Street  
Joliet, IL 60432  
(815) 740-5148  
[www.ides.state.il.us](http://www.ides.state.il.us)

**Illinois Department of Employment Security**

321 Quadrangle Drive  
Bolingbrook, IL 60440  
(630) 759-0647  
[www.ides.state.il.us](http://www.ides.state.il.us)

**Joliet Job Corps**

1101 Mills Road  
Joliet, IL 60433  
(815) 727-7677  
<http://joliet.jobcorps.gov/home.aspx>

**Joliet Junior College (Division of Adult and Family Services)**

214 N. Ottawa Street  
Joliet, IL 60432  
(815) 280-1317  
[www.jjc.edu/dafs](http://www.jjc.edu/dafs)

**Joliet Junior College (Workforce Development)**

214 N. Ottawa Street  
Joliet, IL 60432  
(815) 280-1526  
[www.jjcced.org/wd](http://www.jjcced.org/wd)

**Central States SER-Jobs for Progress**

250 N. Chicago Street  
Joliet, IL 60432  
(773) 542-9030  
<http://www.centralstatesser.org/SER/>

**Illinois Department of Human Services  
(Office of Rehabilitation Services)**

1613 W. Jefferson Street  
Joliet, IL 60435  
(815) 730-4200  
<http://www.dhs.state.il.us/page.aspx?>

**Illinois Department of Human Services (Temporary Assistance for Needy Families, TANF)**

45 E. Webster Street

Joliet, IL 60432

(815) 740-5272

<http://www.dhs.state.il.us/page.aspx?>

**Website:**

Will County Workforce System

<http://www.willcountyworkforcesystem.com>

Illinois workNet™

<http://www.illinoisworknet.com>

**Overview:**

The Will County Workforce System is designed to prepare an educated and trained workforce that meets the needs of Will County's current and future businesses. System partners work together to a variety of services and resources to Will County employers, including access to recruitment and placement services, links to qualified and pre-screened job candidates, information on tax incentives and tax credits, on-site recruitment, customized training, and much more.

**Employer Services:**

- Illinois workNet™
- Labor market information – employment, wages, etc.
- Illinois Skills Match--online registration and job matching system
- Recruitment and referral of applicants for job openings
- Job fairs
- Federal bonding
- Space for interviewing job seekers
- Screening of job seekers
- Assessment of Job seekers
- Fee-based training
- Connect employers with training opportunities
- ADA technical assistance
- Assistance in applying for various tax credits
- Referrals to other services in the community
- Assistance with downsizing and closings including sign ups for Unemployment Insurance claims onsite for mass lay-offs, Worker Adjustment and Retraining Notification information, pre-layoff workshops for affected employees, and Unemployment Insurance adjudication if claim is contested

## **Workforce Services Division of Will County**

**Contact:**           **Workforce Services Division of Will County**  
214 N. Ottawa Street  
Joliet, IL 60432  
(815) 727-4444

**Website:**

<http://www.jobs4people.org>

**Overview:**

The Workforce Services Division of Will County offers a wide range of services that assist businesses with the hiring process. Services include prescreening and collecting applications, referring qualified job candidates, assisting with the recruitment process through the advertisement of job openings on its county-wide electronic job board and convening job fairs, and providing facilities for employer recruitment and interviews. In addition to making space available for employer use at its office, a Mobile Learning Center with high-speed Internet access and eleven computer stations can be brought to the employer's location.

**Employer Services:**

- Testing and assessment of basic reading and math skills as well as typing skills
- Onsite use of Mobile Workforce Center
- Electronic job board and job fairs
- Use of office space for recruitment and interviews
- Collection and pre-screening of applications and referral of qualified job candidates

## ***Training and Retraining Your Workforce***

This section of the Will County Employer Resource Guide provides employers with information on training resources that can improve the skills and abilities of their current employees. Whether employees need to improve their technical skills or basic skills or need to be retrained in response to changing job requirements, local training programs are available to assist employers in maximizing employee performance and effectiveness.



## Adult Education and Literacy

**Contact:**               **Joliet Junior College**  
Division of Adult and Family Services  
214 N. Ottawa Street  
Room 300  
Joliet, IL 60432  
(815) 280-1333



**Website:**

<http://www.jjc.edu/dafs/>

**Overview:**

The Division of Adult and Family Services at Joliet Junior College offers programs that help adults acquire basic skills they need to be productive workers. Employees can upgrade their basic skills, receive assistance in preparing for their GED, or improve their speaking/communication skills through English as a Second Language instruction.

**Eligibility:**

- English as a second Language - Non-native speakers of English; adults ages 16 years-and-older who are not enrolled in high school
- The Adult Basic Education program (ABE) is designed for out-of-school youth and adults ages 16-and-over with basic education skills below the eighth grade level

**Employer Benefit:**

- Improve employee performance by improving their reading, writing, math, English language competency, and problem solving skills

## Apprenticeship Program- US Department of Labor

**Contact:**               **Office of Apprenticeship**  
U.S. Department of Labor  
Bays Professional Centre  
10 W. Cass Street  
Joliet, IL 60432  
(815) 740-2082

**Website:**

[http://www.doleta.gov/OA/eta\\_default.cfm](http://www.doleta.gov/OA/eta_default.cfm)

**Overview:**

The US Department of Labor's Office of Apprenticeship Training provides information about apprenticeship for employers. It explains what apprenticeship programs are and how employers can establish their own programs.

The Office of Apprenticeship Training can provide technical assistance with identifying training needs, developing apprenticeship standards, and coordination with training programs.

**Eligibility:**

- Assistance available to any business in the United States

**Employer Benefit:**

- Improve company productivity through structured training of employees
- Enhance employee performance by upgrading skills through a formal apprenticeship

## Employer Training Investment Program

**Contact:** Illinois Department of Commerce and Economic Opportunity  
Employer Training Investment Program  
100 W. Randolph  
Suite 3-400  
Chicago, IL 60601  
(312) 814-2700

**Website:**

<http://www.commerce.state.il.us/dceo/Bureaus/Technology/Technology+Grants+Programs/20-ETIP.htm>

**Overview:**

The Employer Training Investment Program (ETIP) supports Illinois workers' efforts to upgrade their skills in order to remain current in new technologies and business practices, enabling companies to remain competitive, expand into new markets and introduce more efficient technologies into their operations. ETIP grants may reimburse Illinois companies for up to 50 percent of the cost of training their employees. Grants may be awarded to individual businesses or intermediary organizations operating multi-company training projects.

**Eligibility:**

- Business located in Illinois
- Training full-time Illinois employees
- Illinois business enterprise expanding into new markets or introducing more efficient technologies/continuous improvement system or expanding exports from Illinois or providing additional training to employees who will be threatened with a layoff
- Intermediary organization that conducts, coordinates, or sponsors training projects for eligible businesses with common training need

**Employer Benefit;**

- Training that responds to new or changing technology processes, product lines, machinery or equipment being introduced in the workplace
- Training necessary to implement continuous improvement system in the workplace
- Training employees in skills necessary to enable the company to establish/maintain or expand into new export markets
- Basic and/or remedial training of employees as a prerequisite for other vocational or technical skills training
- Training related to regulatory compliance issues mandated for the workplace

## Joliet Junior College

**Contact:**               **Joliet Junior College**  
Community and Economic Development  
214 N. Ottawa Street  
Joliet, IL 60432  
(815) 280-1555



**Website:**

<http://www.trainingupdate.org/>

**Overview:**

The Joliet Junior College Community and Economic Development offer a variety of business and industry training program, credit and noncredit, delivered in a variety of training formats. Programs can be customized to meet corporate training needs and delivered either on or off site. In addition to customized training, there are a number of developed courses and seminars that businesses may choose from as well as training specifically designed to improve the work efficiency and quality.

**Eligibility:**

- Manufacturing employers, Service, and Municipalities
- Contact the College to find out if your business is eligible for training

**Employer Benefit:**

- Customized, cost efficient training with flexible scheduling options
- Seminars and workshops on a range of topics that are already developed and available
- Affordable training specifically to increase worker efficiency and overall quality
- Grants available for reimbursement to employer of 50% of training costs

## Large Business Development Program

**Contact:** Illinois Department of Commerce and Economic Opportunity  
Bureau of Business Development  
500 East Monroe  
Springfield, IL 62701  
(217) 514-8449  
TTY: (800) 785-6055

**Website:**

[http://www.illinoisbiz.biz/dceo/Bureaus/Business\\_Development/Grants/lbdp.htm](http://www.illinoisbiz.biz/dceo/Bureaus/Business_Development/Grants/lbdp.htm)

**Overview:**

The Large Business Development Program (LBDP) is designed to provide grants to businesses undertaking a major expansion or relocation project that will result in substantial private investment and the creation and/or retention of a large number of Illinois jobs. Funds available through the program may be used by large businesses for bondable business activities, including financing the purchase of land or buildings, building construction or renovation, and certain types of machinery and equipment. Grant eligibility and amounts are determined by the amount of investment and job creation or retention involved.

**Eligibility:**

- Grants available for businesses undertaking a major expansion or relocation project that will result in substantial private investment and the creation and/or retention of a large number of Illinois jobs
- Contact the Bureau of Business Development to see if your company qualifies

**Employer Benefit:**

- Incentives for businesses expanding or relocating to Illinois

## ***Accessing Workforce Tax Credits***

This section of the Will County Employer Resource Guide provides employers with information on tax credits that they may be eligible to receive.



## Illinois Angel Investment Credit Program

**Contact:** Illinois Department of Commerce and Economic Opportunity  
Illinois Angel Investment Tax Program  
500 East Monroe Street - 4th Floor  
Springfield, Illinois 62701  
(217) 557-0513  
TTY: (800) 252-2923

**Website:**

[http://www.commerce.state.il.us/dceo/Bureaus/Business\\_Development/Tax+Assistance/Angellnvestment.htm](http://www.commerce.state.il.us/dceo/Bureaus/Business_Development/Tax+Assistance/Angellnvestment.htm)

**Overview:**

The Illinois Angel Investment Credit Program is designed to offer a tax credit to interested firms who make an investment in one of Illinois' innovative, qualified new business ventures. The investment will encourage job growth and expand capital investment in Illinois. The program can offer a tax credit to qualifying firms in an amount equal to 25% of their investment made directly in a qualified new business venture. The maximum amount of an investment that may be used as the basis for a credit under this program is \$2,000,000 for each investment directly in a qualified new business venture. An awarded tax credit may not be sold or otherwise transferred to another person or entity. Businesses desiring to be registered as a qualified new business venture shall submit a registration form in each taxable year for which the business desires registration. Interested firms desiring a tax credit based on their investment in a qualified new business venture must submit an application which attests to the fact that an investment has been made and remains in the qualified new business venture for no less than 3 years.

**Eligibility:**

- Headquarters located in Illinois;
- At least 51% of the employees are employed in Illinois;
- Has the potential for increasing jobs and capital investments in Illinois
- Principally engaged in innovation;
- Fewer than 100 employees at initial time of registration;
- Not been in operation in Illinois for more than 10 consecutive years prior to original program certification;
- Has not received more than \$10,000,000 in aggregate private equity investment in cash or \$4,000,000 in investments that qualified for tax credits

**Employer Benefits:**

- Tax credits to qualifying firms and individuals will be in the amount equal to 25% of their investment (up to \$2M) made directly into a qualified new business venture.

## Economic Development for a Growing Economy Tax Credit Program (EDGE)

**Contact:** Illinois Department of Commerce and Economic Opportunity  
Bureau of Business Development  
500 East Monroe  
Springfield, IL 62701  
(217) 524-8449  
TTY: (800) 785-6055

**Website:**

[http://www.illinoisbiz.biz/dceo/Bureaus/Business\\_Development/Tax+Assistance/EDGE.htm](http://www.illinoisbiz.biz/dceo/Bureaus/Business_Development/Tax+Assistance/EDGE.htm)

**Overview:**

The Economic Development for a Growing Economy Tax Credit Program (EDGE) is designed to offer a special tax incentive to encourage companies to locate or expand operations in Illinois when there is active consideration of a competing location in another State. The program can provide tax credits to qualifying companies, equal to the amount of state

income taxes withheld from the salaries of employees in the newly created jobs. The non-refundable credits can be used against corporate income taxes to be paid over a period not to exceed 10 years.

**Eligibility:**

- The development project must add to the export potential of Illinois
- The project must be an expansion of an existing operation or a new location
- Each project must commit to make a capital investment in the state of at least \$5 million and must create a minimum of 25 new jobs (excluding recalls, transfers, etc.); or company's with less than 100 employees must make a capital investment of at least \$1 million and must create a minimum of 5 new jobs, or the project must meet the investment and job creation, and/or retention requirements as set forth by DCEO
- The company must demonstrate that if not for the Credit, the Project would not occur in Illinois
- The cost differential should be identified, using the best available data, in the projected costs for the company's project compared to the projected costs in the competing state, including the impact of the competing state's incentive programs

**Employer Benefit;**

- The EDGE program allows a firm to reduce the costs of doing business in Illinois when compared with similar costs in other states where it could have located its operation

## Enterprise Zone Program

**Contact:** Illinois Department of Commerce and Economic Opportunity  
Bureau of Business Development  
500 East Monroe  
Springfield, IL 62701  
(217) 782-6145  
TTY: (800) 785-6055

### Local Zone Administrators;

**County/Zone:** Des Plaines River Valley (18)  
**Zone City(s):** Joliet; Rockdale; Romeoville; Will County  
Daniel Vera  
302 N. Chicago Street  
Joliet, IL 60432  
(815) 740-4780

**County/Zone:** Joliet Arsenal (94)  
**Zone City(s):** Joliet  
Paul Rafac  
Finance Director for Will County Executive  
302 N. Chicago Street  
Joliet, IL 60432  
(815) 740-8399

### Website:

[http://www.illinoisbiz.biz/dceo/Bureaus/Business\\_Development/Tax+Assistance/Enterprise-Zone.htm](http://www.illinoisbiz.biz/dceo/Bureaus/Business_Development/Tax+Assistance/Enterprise-Zone.htm)

### Overview:

The Illinois Enterprise Zone Program is designed to stimulate economic growth and neighborhood revitalization in economically depressed areas of the state. This is accomplished through state and local tax incentives, regulatory relief, and improved governmental services. Businesses located (or those that choose to locate) or expanding in a designated enterprise zone can become eligible to obtain special state and local tax incentives, regulatory relief, and improved governmental services, thus providing an economic stimulus to an area that would otherwise be neglected.

### Eligibility:

- The first two exemptions identified above require a business to make application to and be certified by the Department of Commerce and Economic Opportunity
- Each enterprise zone has a designated zone administrator who is responsible for zone compliance and is available to answer questions regarding the zone
- To receive a Certificate of Eligibility for Sales Tax Exemption, you must contact the local zone administrator of the zone into which the purchased building material will be incorporated

**Employer Benefits:**

- An exemption on the retailers' occupation tax paid on building materials, an investment tax credit of .5 percent of qualified property, and an enterprise zone jobs tax credit for each job created in the zone for which a certified dislocated worker or economically disadvantaged individual is hired
- Additional exemptions, such as an expanded state sales tax exemption on purchases of personal property used or consumed in the manufacturing process or in the operation of a pollution control facility and an exemption on the state utility tax for electricity, natural gas and the Illinois Commerce Commission's administrative charge and telecommunication excise tax are available for companies that make the minimum statutory investment that either creates or retains the necessary number of jobs
- In addition to the state incentives, each zone offers distinctive local incentives to enhance business development projects

## High Impact Business Program (HIB)

**Contact:** Illinois Department of Commerce and Economic Opportunity  
Bureau of Business Development  
500 East Monroe  
Springfield, IL 62701  
(217) 482-6145  
TTY: (800) 785-6055

**Website:**

[http://www.ildceo.net/dceo/Bureaus/Business\\_Development/Tax+Assistance/HIB.htm](http://www.ildceo.net/dceo/Bureaus/Business_Development/Tax+Assistance/HIB.htm)

**Overview:**

The High Impact Business Program (HIB) is designed to encourage large-scale economic development activities, by providing tax incentives to companies that propose to make a substantial capital investment in operations and will create or retain above average number of jobs. Businesses may qualify for: investment tax credits, a state sales tax exemption on building materials, an exemption from state sales tax on utilities, and/or a state sales tax exemption on manufacturing equipment purchases, repair and replacement parts.

**Eligibility:**

- The project must involve a minimum of \$12 million investment causing the creation of 500 full-time jobs or an investment of \$30 million causing the retention of 1500 full-time jobs
- The investment must take place at a designated location in Illinois outside of an Enterprise Zone
- The program has been expanded to include qualified new electric generating facility, production operations at a new coal mine or, a new or upgraded transmission facility that supports the creation of 150 Illinois coal-mining jobs, or a newly constructed gasification facility as a "Coal/Energy High Impact Businesses"

**Employer Benefits:**

- A qualifying High Impact Business may be eligible to receive the following: sales tax exemption on building materials, an investment tax credit, an exemption from state gas and electric tax, and a state sales tax exemption on manufacturing repair and equipment repairs and replacement parts
- The Coal/Energy High Impact Business may qualify for sales tax exemption on building materials, an investment tax credit, an exemption from state gas tax on utilities and excise tax on electricity
- A designated High Impact Business located in a foreign trade zone or sub-zone is eligible for additional incentives including an income tax credit for a minimum of five new eligible hires, an exemption from municipal tax on utilities, an exemption from the telecommunications excise tax, and an income tax deduction for financial institutions receiving interest from loans secured by property eligible for the High Impact Business Investment Tax Credit

## Work Opportunity Tax Credit (WOTC)

**Contact:**

**Illinois Department of Employment Security**  
250 N. Chicago Street  
Joliet, IL 60432  
(815) 740-5148

**Illinois Department of Employment Security**  
321 Quadrangle Drive  
Bolingbrook, IL 60440  
(630) 759-0647

**Website:**

<http://www.ides.state.il.us/employer/ui-credits.asp>

**Overview:**

**The Work Opportunity Tax Credit (WOTC)** reduces an employer's cost of doing business, while helping those most in need gain valuable work experience. The credit provides tax savings to employers who hire people from certain target groups, including welfare recipients, veterans, youth and ex-felons. In the end, WOTC helps increase America's economic growth and productivity.

**Eligibility:**

The WOTC Target Groups include:

- Families receiving Temporary Assistance for Needy Families (TANF)
- Qualified Veterans
- Ex-felons
- Designated Community Residents
- Vocational Rehabilitation Referrals
- Summer Youth Employees
- Food Stamp Recipients
- SSI Recipients
- Long-term Family Assistance Recipients

**Employer Benefits:**

The Work Opportunity Tax Credit saves employers money and requires little paperwork. Helping those most in need find and retain jobs and gain on-the-job experience benefits all employers and increases America's economic growth and productivity.

The credit amount depends on which WOTC target group a new hire qualifies into and the number of hours a new hire works. For example, the maximum tax credit for short-term welfare recipients, qualified veterans and ex-felons is \$2,400 per hire. But the maximum credit is \$4,800 for a disabled veteran and \$9,000 over a two-year period for long-term welfare recipients.

## Illinois New Markets Development Program (NMTC)

**Contact:** Illinois Department of Commerce and Economic Opportunity  
New Markets Development Program  
100 W. Randolph St., Suite 3-400  
Chicago, IL 60601  
(312) 814-5769  
[justin.lee@illinois.gov](mailto:justin.lee@illinois.gov)

**Website:**

[http://www.commerce.state.il.us/dceo/Bureaus/Business\\_Development/Tax+Assistance/NMTC+Description.htm](http://www.commerce.state.il.us/dceo/Bureaus/Business_Development/Tax+Assistance/NMTC+Description.htm)

**Overview:**

The Illinois New Markets Development Program provides supplemental funding for investment entities that have been approved for the Federal New Markets Tax Credit (NMTC) program. This program will support small and developing businesses by making capital funds more easily available and will make Illinois more attractive to possible investors. The program provides non-refundable tax credits to investors in qualifying Community Development Entities (CDE's) worth 39% of the equity investment made into the CDE over a 7 year credit allowance period.

**Eligibility:**

- Community Development Entity that is certified by the Federal New Markets Tax Credit program and has entered into an allocation agreement with the Community Development and Financial Institutions Fund from the U.S. Treasury Department

**Employer Benefits:**

- The program provides state and federal tax credits to investors that make investments into approved funds, which will make investments in eligible projects located in low income census tracts throughout Illinois.

## *Other Resources & Related Links*



We recognize that employers may have specialized needs. This section identifies other resources that employers may find useful. Employers are encouraged to visit applicable websites for additional information on available services.

## Educational Resources

This section identifies private educational institutions in the area that offer assistance to employers in addressing their hiring and training needs.



### **DeVry University at Chicago, Tinley Park Campus**

[http://www.devry.edu/locations/campuses/loc\\_tinleyparkcampus.jsp](http://www.devry.edu/locations/campuses/loc_tinleyparkcampus.jsp)

### **Governors State University**

<http://www.govst.edu>

### **Joliet Junior College**

<http://www.jjc.edu>

### **Lewis University**

<http://lewisu.edu/resources/careerservices/recruit.htm>

### **Saint Xavier University**

[http://www.sxu.edu/career\\_svcs/employers.asp](http://www.sxu.edu/career_svcs/employers.asp)

### **University of St. Francis**

<http://www.stfrancis.edu/solutions/prodev.htm>

## Loan Resources

**State Treasurer's *Employ Illinois*** is designed to provide Illinois companies with access to affordable capital to expand large and small businesses and retain or create jobs in the state.  
<http://www.treasurer.il.gov/programs/employ-illinois/employ-illinois.aspx>

**Illinois Finance Authority Participation Loan Program** assists Illinois businesses that create or retain jobs by offering a loan participation program in conjunction with their lender.  
[http://www.il-fa.com/products/business/sb\\_participation.html](http://www.il-fa.com/products/business/sb_participation.html)

**Illinois Finance Authority Rural Development Loan Program** helps businesses in rural communities with populations of less than 25,000 finance fixed asset projects. Loan proceeds may be used to finance the purchase of land to construct or renovate an industrial building or to purchase machinery and equipment.  
[http://www.il-fa.com/products/business/sb\\_ruraldev.html](http://www.il-fa.com/products/business/sb_ruraldev.html)

**Manufacturing Modernization Loan Program** is designed to provide manufacturers with access to adequate and affordable financing for upgrading and modernizing their manufacturing equipment and operations.  
[http://www.illinoisbiz.biz/dceo/Bureaus/Business\\_Development/Loan+Programs/mmlp.htm](http://www.illinoisbiz.biz/dceo/Bureaus/Business_Development/Loan+Programs/mmlp.htm)

## Other Resources

### Economic Development

**Will County Center for Economic Development** is a 501(c) 3 not-for-profit foundation, created by the business community in 1981. Governed by a 50-member board and managed by a professional staff, the CED is responsible for attracting and retaining jobs for Will County. Program of work includes business recruitment; business retention/expansion; community development; workforce readiness; membership, investor and community relations; governmental affairs; and infrastructure/quality of life programs.

<http://www.c-e-d.org/>

### Entrepreneurship

**Illinois Entrepreneurship Network Group at Governors State University** supports entrepreneurially oriented GSU alumni, to foster and facilitate mentoring, network and education thereby promoting business success.

[http://www.govst.edu/alumni/t\\_alumni.aspx?id=5374](http://www.govst.edu/alumni/t_alumni.aspx?id=5374)

**Illinois Entrepreneurship Centers** specialize in assisting companies with high growth potential and accelerating entrepreneurial ventures by helping businesses connect with resources and funding, patents and products, money and markets.

<http://www.ildceo.net/dceo/Bureaus/Entrepreneurship+and+Small+Business>

### Labor Market Information

**Illinois Workforce Information Center** is a dynamic and interactive information system that contains a wide range of information about the labor market and economic conditions for Illinois and local areas. Information is customized for individuals, employers and labor market researchers. Available information includes wages by occupation and industry; jobs that are growing or declining; unemployment rates; employers by occupation and industry; and employment trends.

<http://www.ilworkinfo.com>

### Manufacturing

**Illinois Manufacturing Extension Center (IMEC)** is a team of experienced continuous improvement experts who work with small and mid-sized Illinois manufacturers to be more productive and globally competitive. IMEC's hands-on training and consulting services enable manufacturers to develop profitable growth strategies, improve quality, contain operating costs, increase capacity and on-time delivery, and solve technical operating problems such as product defects or process bottlenecks.

<http://www.imec.org/imec.nsf>

**Three Rivers Manufacturing Association (TRMA)** serves the needs of local manufacturers in Will and Grundy counties. Comprised of small and large companies, including dozens of national and international corporations, TRMA offers a variety of programs to benefit all member organizations, regardless of size. TRMA provides significant benefits to manufacturers by offering diverse programs and shared resources.  
<http://www.trma.org/>

## **Procurement/Trade**

**International Trade Center/NAFTA Opportunity Centers** provide information, counseling and training to existing, new-to-export Illinois companies interested in pursuing international trade opportunities.  
<http://www.ildceo.net/dceo/Bureaus/Entrepreneurship+and+Small+Business/International+Trade+Export+Assistance/International+Trade.htm>

**Procurement Technical Assistance Centers** can help your company learn about opportunities to respond to local, state and federal government's solicitations to purchase products and services from small businesses.  
<http://www.ildceo.net/dceo/Bureaus/Entrepreneurship+and+Small+Business/Government+Contracting+Assistance/Government+Contracting+Assistance.htm>

## **Small Business Assistance**

**CenterPoint Small Business Development Center (SBDC) Center at Governor's State University** provides free management assistance and advice to assist emerging and existing small businesses as they develop.  
[http://www.govst.edu/cbpa/t\\_cbpa\\_resources.aspx?id=537](http://www.govst.edu/cbpa/t_cbpa_resources.aspx?id=537)

**Small Business Development Centers** provide one-on-one business counseling and management assistance – helping you access marketing information, apply for business financing and connect with the right business education and training opportunities.  
<http://www.commerce.state.il.us/dceo/Bureaus/Entrepreneurship+and+Small+Business/SBDC.htm>

**SCORE (Counselors to America's Small Business)** is a nonprofit association dedicated to entrepreneur education and the formation, growth and success of small business nationwide; its volunteers provide free and confidential small business advice for entrepreneurs.  
[www.score.org](http://www.score.org)

**Small Business Development Center at Joliet Junior College** provides free management assistance and advice to assist emerging and existing small businesses as they develop.  
<http://sbdccjc.com/Pages/default.aspx>

## Utilities

### Nicor Gas

**Contact:**     **NICOR**  
1844 Ferry Road  
Naperville, IL 60563-9600  
Phone: (630) 305-9500  
Fax: (630) 983-9328

**Website:**

[http://www.nicor.com/en\\_us/nicor\\_inc/economic\\_development/index.htm](http://www.nicor.com/en_us/nicor_inc/economic_development/index.htm)

NICOR is the primary deliverer of natural gas to the region and can help any business determine its energy needs. Programs include:

- Custom rate analysis
- Infrastructure verification/coordination
- Technical assistance with energy related issues
- Site visit support and participation

### ComEd Electricity

**Contact:**     **ComEd Economic Development Department**  
10 S. Dearborn, 34<sup>th</sup> Floor  
Chicago, IL 60603  
Phone: (312) 394-3037

**Website:**

<http://www.comed.com/sites/PartnersBusiness/Pages/economicdevelopment.aspx>

ComEd is the primary electric delivery service company for Northern Illinois delivering electricity to nearly 300,000 commercial and industrial customers. ComEd's Economic Development provides information and analysis to businesses that are considering moving to Will County. Programs include:

- Site location assistance
- Financial Assistance
- Electricity cost Calculations
- Community Profiles

## Chambers of Commerce

### **Beecher Chamber of Commerce**

P.O. Box 292  
Beecher, IL 60401  
Phone: (708) 946-6803  
Fax: (708) 946-9616

### **Bolingbrook Chamber of Commerce**

375 W. Briarcliff Road  
Bolingbrook, IL 60440  
Phone: (630) 226-8420  
Fax: (630) 226-8426  
[www.bolingbrookchamber.org](http://www.bolingbrookchamber.org)

### **Braidwood Chamber of Commerce**

145 N. Lincoln Street  
Braidwood, IL 60408  
Phone: (815) 458-6068  
Fax: (815) 458-6028  
<http://www.braidwood.us/chamber%20of%20commerce.htm>

### **Crete Chamber of Commerce**

1182 N. Main  
P.O. Box 263  
Crete, IL 60417  
Phone: (708) 672-9216  
Fax: (815) 672-7640  
[www.cretechamber.com](http://www.cretechamber.com)

### **Frankfort Chamber of Commerce**

123 Kansas Street  
Frankfort, IL 60423  
Phone: (815) 469-3356  
Fax: (815) 469-4352  
[www.frankfortchamber.com](http://www.frankfortchamber.com)

### **Homer Township Chamber of Commerce**

15801 S. Bell Road  
Homer Glen, IL 60491  
Phone: (708) 301-8111  
Fax: (708) 301-2751  
[www.homerchamber.com](http://www.homerchamber.com)

### **Joliet Region Chamber of Commerce & Industry**

63 N. Chicago Street  
P.O. Box 752  
Joliet, IL 60432  
Phone: (815) 727-5371  
Fax: (815) 727-5374  
[www.jolietchamber.com](http://www.jolietchamber.com)

### **Lemont Area Chamber of Commerce**

101 Main Street  
Lemont, IL 60439  
Phone: (630) 257-5997  
Fax: (630) 257-3238  
[www.lemontchamber.com](http://www.lemontchamber.com)

### **Lockport Chamber of Commerce**

921 S. State Street  
Lockport, IL 60441  
Phone: (815) 838-3357  
Fax: (815) 838-2653  
[www.lockportchamber.com](http://www.lockportchamber.com)

### **Manhattan Chamber of Commerce**

P.O. Box 357  
Manhattan, IL 60442  
Phone: (815) 478-3811  
Fax: (815) 478-7761  
<http://www.manhattan-il.com>

### **Manteno Chamber of Commerce**

P.O. Box 574  
Manteno, IL 60950  
Phone: (815) 468-6226  
Fax: (815) 469-8120  
[www.mantenchamber.com](http://www.mantenchamber.com)

### **Matteson Chamber of Commerce**

298 Main Street  
Park Forest, IL 60466  
Phone: (708) 747-6000  
Fax: (708) 747-6054  
[www.macclink.com](http://www.macclink.com)

**Naperville Area Chamber of Commerce**

55 S. Main Street, #351  
Naperville, IL 60540  
Phone: (630) 355-4141  
Fax: (630) 355-8335  
[www.naperville.net](http://www.naperville.net)

**New Lenox Chamber of Commerce**

1 Veterans Parkway, #104  
New Lenox, IL 60451  
Phone: (815) 485-4241  
Fax: (815) 485-5001  
[www.newlenoxchamber.com](http://www.newlenoxchamber.com)

**Peotone Chamber of Commerce**

P.O. Box 877  
Peotone, IL 60468  
Phone: (708) 258-9450  
Fax: (708) 258-3956  
[www.peotonechamber.com](http://www.peotonechamber.com)

**Plainfield Chamber of Commerce**

24047 W. Lockport Street, Suite 109  
Plainfield, IL 60544  
Phone: (815) 436-4431  
Fax: (815) 436-0520  
<http://www.plainfieldchamber.com>

**Romeoville Chamber of Commerce**

27 Montrose Drive  
Romeoville, IL 60446  
Phone: (815) 886-2076  
Fax: (815) 886-2096  
[www.romeovillechamber.org](http://www.romeovillechamber.org)

**Shorewood Chamber of Commerce**

700 W. Jefferson Street  
Shorewood, IL 60431  
Phone: (815) 725-2900  
Fax: (815) 725-3573  
[www.shorewoodchamber.com](http://www.shorewoodchamber.com)

**Streator Chamber of Commerce**

320 E. Main Street  
P.O. Box 360  
Streator, IL 61364  
Phone: (815) 672-2921  
Fax: (815) 672-1768  
[www.streatorchamber.com](http://www.streatorchamber.com)

**Tinley Park Chamber of Commerce**

16250 S. Oak Park Avenue  
Tinley Park, IL 60477  
Phone: (708) 532-5700  
Fax: (708) 532-1475  
[www.tinleychamber.org](http://www.tinleychamber.org)

**Wilmington Chamber of Commerce**

111 S. Water Street  
Wilmington, IL 60481  
Phone: (815) 476-5991  
Fax: (815) 476-7966  
<http://www.wilmingtonchamberofcommerce.org>

## Municipalities

### City of Aurora

44 East Downer Place  
Aurora, IL 60507  
Phone: (630) 844-3612  
Fax: (630) 892-0741  
[www.aurora-il.org](http://www.aurora-il.org)

### City of Braidwood

141 W. Main Street  
Braidwood, IL 60408  
Phone: (815) 458-2333  
Fax: (815) 458-6074  
[www.braidwood.us](http://www.braidwood.us)

### City of Crest Hill

1610 Plainfield Road  
Crest Hill, IL 60435  
Phone: (815) 741-5100  
Fax: (815) 741-5109  
[www.cityofcresthill.com](http://www.cityofcresthill.com)

### City of Joliet

150 W. Jefferson Street  
Joliet, IL 60432  
Phone: (815) 724-3700  
Fax: (815) 724-3737  
[www.cityofjoliet.info](http://www.cityofjoliet.info)

### City of Lockport

222 E. 9<sup>th</sup> Street  
Lockport, IL 60441  
Phone: (815) 838-0549  
Fax: (815) 838-9498  
[www.lockport.org](http://www.lockport.org)

### City of Naperville

400 S. Eagle Street  
Naperville, IL 60566  
Phone: (630) 420-6018  
Fax: (630) 305-4466  
[www.naperville.il.us](http://www.naperville.il.us)

### City of Wilmington

1165 S. Water Street  
Wilmington, IL 60481  
Phone: (815) 476-2175  
Fax: (815) 476-2276  
[www.wilmington-il.com](http://www.wilmington-il.com)

### Village of Beecher

724 Penfield Street  
P.O. Box 1154  
Beecher, IL 60401  
Phone: (708) 946-2261  
Fax: (708) 946-3764  
[www.villageofbeecher.org](http://www.villageofbeecher.org)

### Village of Bolingbrook

375 W. Briarcliff Road  
Bolingbrook, IL 60440  
Phone: (630) 226-8400  
Fax: (630) 226-8409  
[www.bolingbrook.com](http://www.bolingbrook.com)

### Village of Braceville

102 W. Main Street  
P.O. Box 187  
Braceville, IL 60407  
Phone: (815) 712-6825  
Fax: (815) 237-9916

### Village of Channahon

24555 S. Navajo Dr.  
Channahon, IL 60410  
Phone: (815) 467-6644  
Fax: (815) 467-9774  
[www.channahon.org](http://www.channahon.org)

### Village of Coal City

515 S. Broadway  
Coal City, IL 60416  
Phone: (815) 634-8608  
Fax: (815) 634-2487  
[www.coalcity-il.com](http://www.coalcity-il.com)

### Village of Crete

524 W. Exchange Street  
P.O. Box 337  
Crete, IL 60417  
Phone: (708) 672-5431  
Fax: (708) 672-3920  
[www.villageofcrete.org](http://www.villageofcrete.org)

**Village of Diamond**

1750 E. Division Street  
Diamond, IL 60416  
Phone: (815) 634-8149  
Fax: (815) 634-3149  
<http://www.villageofdiamond.com>

**Village of Elwood**

401 E. Mississippi Street  
Elwood, IL 60421  
Phone: (815) 423-5011  
Fax: (815) 423-6861  
[www.villageofelwood.com](http://www.villageofelwood.com)

**Village of Frankfort**

432 W. Nebraska Street  
Frankfort, IL 60423  
Phone: (815) 469-2177  
Fax: (815) 469-7999  
[www.villageoffrankfort.com](http://www.villageoffrankfort.com)

**Village of Godley**

150 S. Kankakee Street  
Braceville, IL 60407  
Phone: (815) 458-2222  
Fax: (815) 458-2224

**Village of Homer Glen**

14331 S. Golden Oak Drive  
Homer Glen, IL 60491  
Phone: (708) 301-0632  
Fax: (708) 301-8407  
[www.homerglen.org](http://www.homerglen.org)

**Village of Lemont**

418 Main Street  
Lemont, IL 60439  
Phone: (630) 257-1550  
Fax: (630) 243-0958  
[www.lemont.il.us](http://www.lemont.il.us)

**Village of Manhattan**

245 S. State Street  
P.O. Box 31  
Manhattan, IL 60442  
Phone: (815) 478-3483  
Fax: (815) 478-5103  
[www.manhattan-il.com](http://www.manhattan-il.com)

**Village of Mokena**

11004 Carpenter Street  
Mokena, IL 60448  
Phone: (708) 479-3900  
Fax: (708) 479-4844  
[www.mokena.org](http://www.mokena.org)

**Village of Minooka**

121 E. McEvilly Road  
Minooka, IL 60447  
Phone: (815) 467-2151  
Fax: (815) 467-3599  
[www.minooka.com](http://www.minooka.com)

**Village of Monee**

5130 W. Court Street  
Monee, IL 60449  
Phone: (708) 534-8301  
Fax: (708) 534-6862  
[www.villageofmonee.org](http://www.villageofmonee.org)

**Village of New Lenox**

1 Veterans Pkwy.  
New Lenox, IL 60451  
Phone: (815) 485-6452  
Fax: (815) 485-7726  
[www.newlenox.net](http://www.newlenox.net)

**Village of Orland Park**

14700 Ravina Avenue  
Orland Park, IL 60462  
Phone: (708) 403-6100  
Fax: (708) 403-9212  
[www.orland-park.il.us](http://www.orland-park.il.us)

**Village of Park Forest**

350 Victory Lane  
Park Forest, IL 60466  
Phone: (708) 748-1112  
Fax: (708) 503-8560  
[www.villageofparkforest.net](http://www.villageofparkforest.net)

**Village of Peotone**

208 E. Main Street  
P.O. Box 430  
Peotone, IL 60468  
Phone: (708) 258-3279  
Fax: (708) 258-3850  
[www.villageofpeotone.com](http://www.villageofpeotone.com)

**Village of Plainfield**

24401 W. Lockport Street  
Plainfield, IL 60544  
Phone: (815) 436-7093  
Fax: (815) 436-1950  
[www.plainfield-il.org](http://www.plainfield-il.org)

**Village of Rockdale**

79 Moen Avenue  
Rockdale, IL 60436  
Phone: (815) 725-8937  
Fax: (815) 725-6469  
[www.rockdale-il.com](http://www.rockdale-il.com)

**Village of Romeoville**

13 Montrose Drive  
Romeoville, IL 60446  
Phone: (815) 886-7200  
Fax: (815) 886-2762  
[www.romeoville.org](http://www.romeoville.org)

**Village of Sauk Village**

21701 Torrence Avenue  
Sauk Village, IL 60411  
Phone: (708) 758-3330  
Fax: (708) 758-1634  
[www.saukvillage.org](http://www.saukvillage.org)

**Village of Shorewood**

One Town Center Boulevard  
Shorewood, IL 60404  
Phone: (815) 725-2150  
Fax: (815) 741-7709  
[www.villageofshorewood.org](http://www.villageofshorewood.org)

**Village of Steger**

35 W. 34<sup>th</sup> Street  
Steger, IL 60475  
Phone: (708) 754-3395  
Fax: (708) 754-1913  
[www.villageofsteger.com](http://www.villageofsteger.com)

**Village of Symerton**

18385 W. Commercial  
Wilmington, IL 60481  
Phone: (815) 476-6266

**Village of Tinley Park**

16250 S. Oak Park Avenue  
Tinley Park, IL 60477  
Phone: (708) 444-5000  
Fax: (708) 444-5099  
[www.tinleypark.org](http://www.tinleypark.org)

**Village of University Park**

698 Burnham Drive  
University Park, IL 60466  
Phone: (815) 534-6451  
Fax: (815) 534-3430  
[www.university-park-il.com](http://www.university-park-il.com)

**Village of Woodridge**

Five Plaza Drive  
Woodridge, IL 60517  
Phone: (630) 852-7000  
Fax: (630) 719-0021  
[www.vil.woodridge.il.us](http://www.vil.woodridge.il.us)

For more information Contact  
Pat Fera at (815) 727-5670 (1) or [pfera@willcountyillinois.com](mailto:pfera@willcountyillinois.com)

Workforce Investment Board of Will County  
[www.willcountyworkforceboard.com](http://www.willcountyworkforceboard.com)

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